

REPORT FROM THE PROVINCIAL BOARD
OF THE
EUROPEAN-CONTINENTAL PROVINCE
TO THE
SYNOD 2026



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The terms ‘Brother/Sister’ or ‘Mr/Mrs’ are used in accordance with the custom at respective location or institution.

PREFACE

We present the report of the Provincial Board, which informs about its work since the last Synod meeting in 2024. We would like to point out that this is not a comprehensive report of the individual areas of work, but rather an activity report of the members of the Provincial Board. The fields of work therefore vary in detail.

Our work over the past two years has often been overshadowed by the difficult global situation, the wars and tensions in many regions, which also weigh heavily on our lives and work. Increasingly, we are also witnessing a harsher tone and negative attitudes in our own countries, which are also having an impact on our church.

The confidence and freshness of the 2026 motto offers a powerful counterpoint to the many global crises and social tensions: ‘God says: “Behold, I am making all things new” (Revelation 21:5). It sums up our Christian hope. With Jesus Christ, a future without suffering, death and pain is opening up for heaven and earth. Jesus’ message of the Kingdom of God, which is already beginning to transform the world in our time, can serve as a positive foundation for our deliberations in the Synod.

Despite declining membership and certain concerns, there is also much that is new in our church, which gives cause for optimism. In some congregations and societies, new ideas are being developed, partly inspired by the ‘Go with us’ campaign (GER: ‘Geh mit’).

In the working groups and committees, new perspectives are emerging for our structures and areas of work. The new members’ app in German-speaking regions is already being used extensively. New technical possibilities, including the new ‘OpenSlides’ conference system, are also transforming the work of the Synod. Numerous initiatives from schools and diaconal foundations are enriching the work of the Moravian Church. There is also a pleasing number of new developments to report from our mission societies. In many places around the world, new Moravian Church congregations, institutions and projects are emerging.

The composition of the Provincial Board is also new. Since the 2024 Synod, Sr. Benigna Carstens, Sr. Heide-Rose Weber and Br. Johannes Welschen have retired with our heartfelt thanks. Sr. Erdmute D. Frank began her service on the Provincial Board in September 2024, Sr. Petra Ziegler in November 2025 and Sr. Lilian Stuger-Kembel in January 2026. After more than ten years without any changes, three of the four members of the Provincial Board have now taken up their posts and assumed leadership responsibilities. We are very pleased and grateful for the constructive collaboration, which is already well-organised and well-established, for the strong sense of unity and the trusting, open and cordial communication within the Provincial Board.

Our heartfelt thanks goes to all full-time and voluntary staff in the Unity administrations, in the congregations, societies, businesses and institutions of the Moravian Church – for their dedicated commitment in all areas of work, for their constructive input and also for their helpful criticism. We are delighted by the many encouraging and appreciative responses to our work on the Provincial Board and know that we are supported by the prayers of many brothers and sisters.

We wish all synod members a good preparation for the 2026 Synod and ask God for his blessing for a successful Synod Meeting.

Erdmute D. Frank
Raimund Hertzsch
Lilian Stuger-Kembel
Petra Ziegler

Bad Boll, Herrnhut and Zeist, May 2026

RECONCILIATION CONTINUES

An anniversary is coming up in 2027. It will mark the 300th anniversary of the Holy Communion held on August 13, 1727 in the church at Berthelsdorf. Was it the Herrnhuters' Pentecost? The outpouring of the Holy Spirit? THE founding experience in the history of the Renewed Moravian Church? Or was this celebration of the Lord's Supper one stage among many on the path of faith, with doubts, disputes and reconciliation, hope and despair, community and individuality?

It depends on the sources and their interpretation: a book by *John Greenfield*¹ points in a completely different direction to that of Paul Peucker².

If one reads the diaries from 1727, one discovers that there are not many diary entries to be found at all. Or does one allow oneself to be moved by the interpretation of an interpretation, such as the sculpture trail, which depicts the events in a comprehensible and striking manner, and find one's own interpretation of the experiences of 1727?

All this raises the question: What are we celebrating, and how do we wish to celebrate? Are we a church to which reconciliation was once granted, so that we might carry it before us for all time as the hallmark of our UNITY? Or are we a community of brothers and sisters who take up the challenge of addressing conflict, hurt, anger and unresolved issues, and of seeking reconciliation, new connection, brother- and sisterhood?

The motto "Reconciliation continues" gives space to the many facets of reconciliation.

It is about moving towards one another, both from God to humanity and from humanity to God, as well as from person to person. This movement involves perceiving, learning, reaching agreements, creating connections, celebrating and passing it on.

We experience the significance of the theme of reconciliation day by day in relationships between congregations and church workers, within congregations and groups, and between board and staff.

In November 2024, British, Albanian, Czech, Dutch and Finnish brothers and sisters came together for a reconciliation conference.

In 2025, the congregation conferences were held under this topic.

A meditation trail along the avenue of lime trees between Berthelsdorf and Herrnhut had been planned for this. Unfortunately, the nature conservation authority did not approve the project.

A large team has been planning the "Unity '27" festival weekend from August 13–17, 2027 in Herrnhut for some time.

But also the 5th Unity Brass Festival at Pentecost 2027 and many other events are intended to provide prompts for the path "Reconciliation continues".

A festival weekend, mediation and meditation cannot magically bring about reconciliation. Yet they help us to recognise, accept and learn, and can thus at least keep alive within us the longing for reconciled coexistence.

¹ Power from on high. Or the two-hundredth anniversary of the great Moravian revival, 1727–1927, [1931]

² Herrnhut 1722–1732, V&R 2022

ENTIRE PROVINCE

During the reporting period, Maurice San A Jong's research project on **the history of slavery** continued. In December 2024, he presented the findings of his research at the Moravian Church Amsterdam-Zuidoost (Wi Eegi Kerki). Presentations were also held in various congregations. Several congregations organised their own events on the topic of 'The History of Slavery'. A second intercontinental conference on the church and the history of slavery, organised by the Dutch Evangelical Theological University, the University of Curaçao and the Council of Churches in the Netherlands, and held this time in Curaçao, was attended by Sr. Rhoïnde Mijns-Doth and Br. Clifton Walker, two ministers from our church province.

In an article in the 'Herrnhuter Bote' in autumn 2025, Br. Johannes Welschen emphasised that this topic must be discussed throughout the entire church province and should not be regarded as a matter for the Dutch congregations alone. It is – as is often emphasised in the Netherlands – our shared history.

During the reporting period, staff appraisals and, in some cases, meetings with councils of elders took place. There were changes in the congregations of NRW, Kleinwelka and Dresden, as well as at Herrnhag. Following Johannes Weigel's retirement, Christian and Paula Flöter began their ministry in Kleinwelka, and Sven Scheffels increased his working hours from 50% in Neugnadenfeld to a further 50% for his ministry in NRW. Following Erdmute D. Frank's move to the Provincial Board, Benigna Carstens took over the pastoral care of the Dresden congregation and of Vicar Frederik Grüneberg, and from April to December 2025 also as a temporary replacement in Kleinwelka. Tobias Immanuel Buchholz switched from the Netherlands to Herrnhag. Finn-Ole Gärtner joined the team of youth workers, living in Erfurt, and in Königsfeld, Nina Seelinger was appointed as the new youth worker. The situation in Gnadau took a critical turn, with insurmountable conflicts emerging between the Council of Elders and the congregation's minister. The joint work with the Council of Elders and a mediator should to pave the way for a new appointment to the post. In the congregations of Gnadau and Königsfeld, there are agreements regarding the joint pastoral care of members of the national church. Much of this is based on customary law, and it is not always easy to track down the relevant contracts.

Congregational ministry in the Netherlands is largely carried out by German colleagues. Upcoming retirements pose a particular challenge here. Fortunately, there are brothers and sisters who, after several years of work, are reorienting their careers and studying theology. The induction into congregational ministry requires good support, and often it is only during this period that suitability becomes apparent. There are increasingly specialised areas of work for ministers that are just as essential to the life and overall image of our church: youth workers, daily text coordinator, daily text correspondent, BG-Online, HMM, family advisor, guest ministry, archive management, and officers for social welfare, schools and administration. The question arises not only for congregational ministry but also for the relationships between all the congregations and regions of our Province: How can we be ONE Province, with eight different countries? How can exchange succeed – beyond existing events such as the European Sisters' Conference (EWC), the international youth workers' meeting, Synod, Moravians in Conversation, Brass Festival, ...?

Theological training is a key priority for the European-Continental Province. Without theologically well-trained sisters and brothers, the work of the Church cannot continue. Theologians in the Moravian Church are active in a wide variety of fields: congregational ministry, social welfare, church leadership...

The number of theology students has fallen dramatically, particularly in Germany. At present, only one sister is studying theology. In the Netherlands, there are a few sisters and one brother studying theology. These are people who have already completed other training and have a professional career behind them. As a result, they are studying part-time, which means their studies take longer. In Germany, Br. Frederik Grüneberg is currently completing his vicariate, whilst in the Netherlands, Sr. Sandra Oosterwolde has now completed hers.

The situation across our province necessitates a more flexible approach to training and examinations. For this reason, Br. Peter Vogt, together with the Provincial Board, has developed a colloquium format to assess the suitability of sisters and brothers, who have completed a different academic education, for ordination as ministers. Such a colloquium has been held four times in recent times. Br. Frederik Grüneberg is expected to sit his theological examination with the Moravian Church in 2026. As he was the only vicar, no regular seminar took place. Instead, various modules were offered, in which other interested individuals could also participate. To maintain contact with the students, an annual study seminar was also offered during this reporting period. It forms part of the theological training and is now conducted in two languages (German and English). The participation of students from the Netherlands enriches the discussions. In view of falling student numbers, the Synod had set up two working groups (one for the Netherlands and one for Germany) tasked with both devising new training pathways and finding ways to attract people to the ministry of proclamation (congregational ministry). Both working groups will submit their own reports.

The Moravian Church in the Netherlands has for some time had a protocol in place on how to deal with suspected **inappropriate behaviour or sexual abuse**. The confidential advisors have begun to conduct training sessions for ministers and those entrusted with this issue in the congregations. These training sessions form part of the prevention of inappropriate behaviour and are intended to increase the participants' awareness of power structures and the dangers of inappropriate behaviour. The experience of the confidential advisors has shown that the most important issue repeatedly raised during these training sessions was the desire for safe communication within the congregations. Sr. Christine Welschen continued to coordinate the "Meldpunt Veilige EBG" after her retirement, but staffing this reporting centre remains difficult. As a result, set targets could not be met and the issue could not be embedded in the congregations to the intended depth. It remains a very "weak" reporting centre. The search for new confidential advisors will and must be a priority. Contact has already been made with several people in this regard in February and March. Follow-up talks are expected to take place in May and/or June. The current situation on the labour market in the Netherlands must not be underestimated. It is also being considered whether, in some cases, paid staff should be employed here instead of volunteers.

A core team has invested a great deal of work in developing the **protection concept** for the German-speaking region. Awareness-raising and training, discussions with the data protection officer, training of key staff members and the formation of a commission are very time-consuming. All of this brings us further along the path to a safer church, as our aim is for the Moravian Church to be experienced as a safe space, partly by ensuring that all full-time and voluntary staff are familiar with the issues of abuse of power and sexualised violence and its prevention.

REGION GERMANY

Every congregation has its strengths and challenges, its opportunities to bring faith and community to life in its own unique way. Incorporating this potential into the design of the regions and to consider what will stand the test of time is a task for the coming years. Without claiming to be complete, I shall take a brief look at each congregation. There is a separate report on the development of the German regions.

The **Bad Boll** congregation organises its activities in close cooperation with other local institutions: the Unitätshaus, the Kurhaus, the Blumhardt Foundation, the regional national churches, the town and gets involved wherever possible.

Berlin is a significant centre of life, faith and culture in the neighbourhood and serves to foster interfaith and intercultural dialogue.

Cottbus and the ‘Haltestelle’ have been cooperating for some time with the Evangelical Methodist congregation in Cottbus. This makes the diverse community life even more colourful. There are monthly contacts with **Forst**, where a Bible study group meets regularly and services are also held.

Ebersdorf regularly hosts quarterly meetings. Together with brothers and sisters from Zwickau and the wider community, this fosters community-building encounters. The congregation in **Zwickau** meets regularly with great faithfulness. For **Ebersdorf**, the inauguration of the restored belfry was a special occasion.

In the **Gnadau** congregation, following the dismissal of the minister, several moderated working meetings were held with the Council of Elders to clarify the confusing situation. During these meetings, tasks were defined for which the congregation would like a full-time staff member, as well as other tasks that can be effectively handled by volunteers.

The **Hamburg** congregation is a regional congregation that strives to “shape the whole of life as a worship service”. The annual report mentions a letter-writing campaign to non-paying members, which generated a great response and may also encourage others.

The **Herrnhut** congregation juggles many issues, some of which I would like to mention: Hosting synods, recognition as a World Heritage Site with growing visitor numbers and expectations, the church renovation with particular financial challenges, the 300th anniversary of the death of Zinzendorf’s grandmother Henriette Katharina von Gersdorf, performances of the Bonhoeffer Oratorio, and supporting guests in church asylum.

Kleinwelka and Dresden share a minister who also supports the vicar of the Dresden congregation. **Kleinwelka**, as a local congregation, will develop its work with families as a new focus, whilst **Dresden**, with its mix of local and regional congregations, demonstrates how life within the region can be made possible.

Königsfeld is undergoing two restructuring processes. Both the Moravian Church and the Baden Regional Church are attempting to change structures to make their work more effective. Following changes in church music, accounting, and work with children, young people and families, a very well-organised team is now in place. Discussions are underway to secure funding for the second ministerial post and the schools.

Neudietendorf has drawn up a joint declaration with several local institutions on cooperation as network partners in the cultural heritage of the Herrnhut settlements and also regularly hosts the Sisters' Festival.

Neugnadenfeld has succeeded in increasing its congregational contributions and has invited people to the "Ideas Exchange: NEW Church".

The **Neuwied** congregation was affected by a serious fire in one of their Houses, which brought with it major financial and personal challenges. In terms of content, they have been exploring the topic of acolyte ministry, resulting in a thought-provoking paper well worth reading.

Niesky secured 100 'green hours' of youth work, which were used to redesign the path to the "Wartturm". The new belfry was also put into operation.

The **North Rhine-Westphalia** congregation has a part-time assistant (50%) working with them since November 1, 2025. Having celebrated its 50th anniversary, the congregation now faces the task of finding a path into the future.

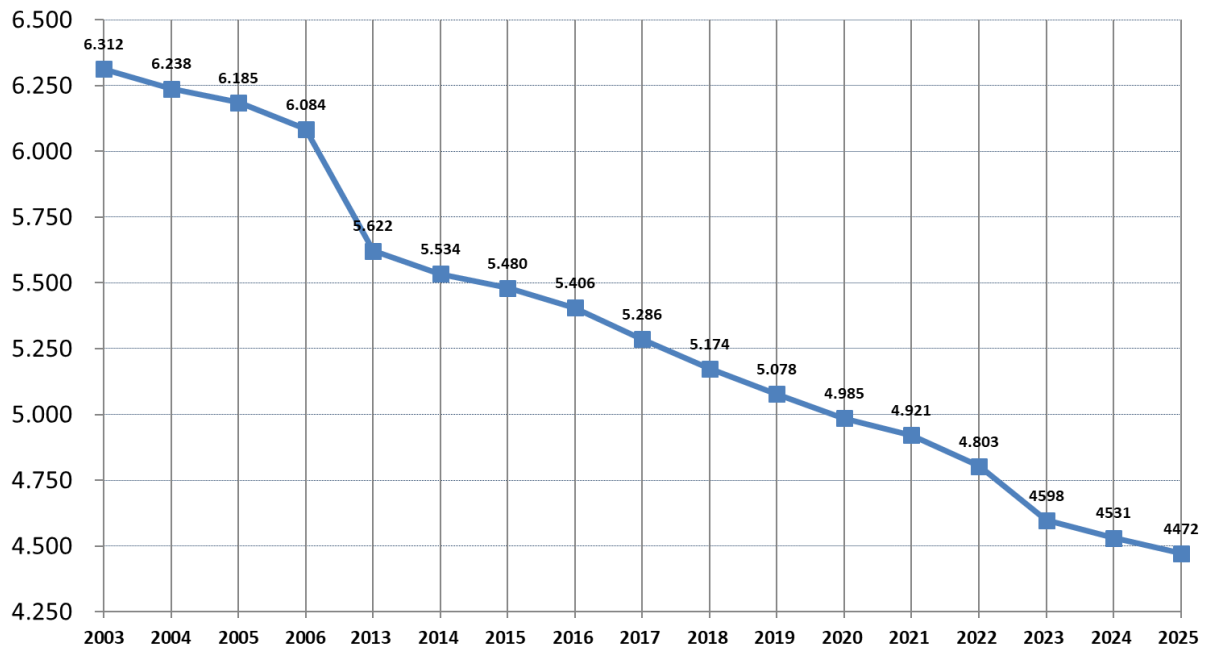
Rhein-Main is a congregation with two centres. The building on Mulanskystraße, which is in need of renovation, presents a major challenge for the congregation. The **Herrnhag** provides space for congregational and inter-congregational activities. Among other things, international bibliodrama workshops and the men's choir weekend took place there. With the appointment of Br. Tobias Immanuel Buchholz, the international work is being further expanded.

In 2023, the Conference of Moravian Churches in Germany (DK) launched a '**Process for the Future**' to address declining staff and membership numbers as well as reduced income. One or two interested members from almost every congregation meet regularly to discuss these issues. Mr Reinhard John was appointed as a process facilitator and organisational developer, and he has successfully supported the process for two years. In spring 2025, small groups were formed to address the topics of finance, membership and corporate law, property, training for volunteers, and structure and organisation. So far, it has not yet been possible to incorporate the results into the overall working group. By autumn 2025, it had become clear to the Provincial Board that the collaboration with Mr John had run its course, so the contract was terminated. A new phase of the future-planning process began in May 2026 with organisational developer Dagmar Dittmann.

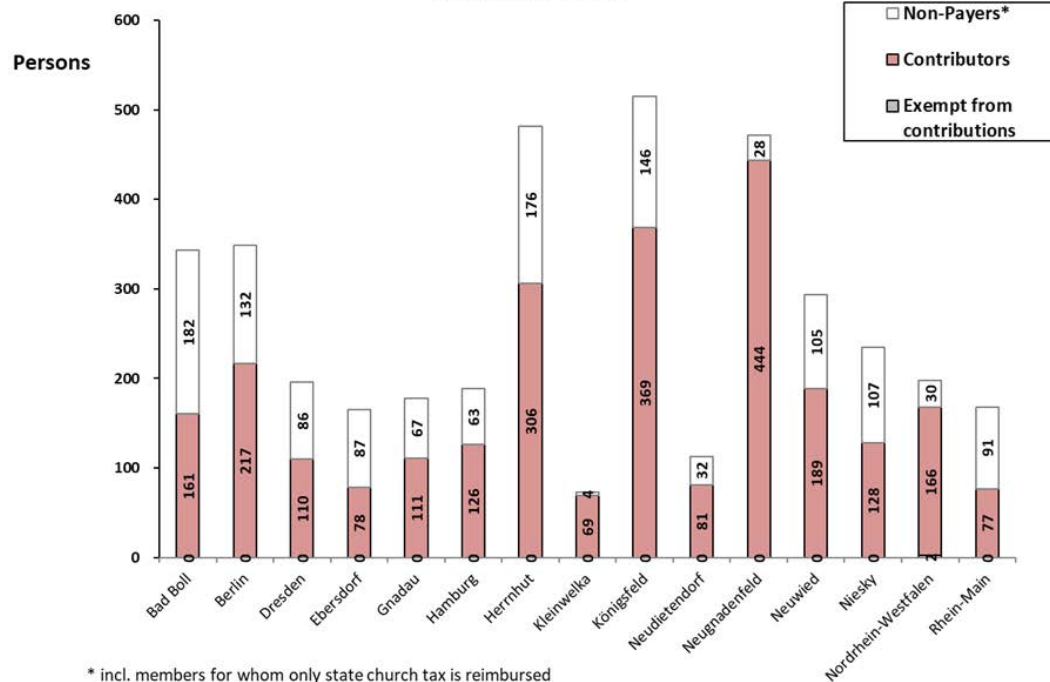
The decline in membership over the last ten years averages 2.1% per year. By way of comparison: EKD (Protestant Church of Germany) 2.5%

There are quite a few dual members among the non-payers. Their view is that, since their church tax is paid to the congregation they do not have to pay a congregational contribution.

Development of the number of members in Germany



Congregations in Germany Members 2025



* incl. members for whom only state church tax is reimbursed

REGION NETHERLANDS

Following the resignation in 2023 of Sr. **Rita Harry**, who had served as chair of the Centrale Raad for many years, due to health reasons, the Centrale Raad established election rules in 2024 and elected Br. **Hardley Mijnaals** as chair in February 2024. It came as a shock to the entire Moravian Church in the Netherlands when Sr. Rita Harry passed away unexpectedly on May 8, 2025. She was a key volunteer for the Moravian Church in the Netherlands, the Synod and the entire Moravian Church. In various roles, she had significantly shaped the work of the congregation in Amsterdam-Zuidoost, the work of the Centrale Raad, the Synod of the European Mainland Province and the Unity Synod in 2016. At her funeral, the sisters and brothers present therefore expressed the Moravian Church's gratitude for her dedication and commitment.

The Provincial Board maintains regular contact with the **congregations**. Among other things, the first round of discussions with the councils of elders regarding their financial situation was concluded in 2025. These discussions were led by Br. Johannes Welschen together with Sr. Vanessa Toppin. It became clear that the increased Unity contribution poses a major challenge for all congregations and that, in particular, efforts to raise the congregational contribution have not been equally successful everywhere. Particular attention was paid to the future of **the diaspora groups**. It was decided that these groups (following the retirement of the community helper for the diaspora, Sister Henna van Hell, in November 2026) should be integrated into some existing congregations. The Discussions led by Br. Johannes Welschen, on behalf of the Provincial Board, with the diaspora groups and Sr. Henna van Hell regarding how the process of 'integration into other congregations' should proceed had already begun in 2025. Discussions between the groups and the various parishes involved began at the end of 2025. After Br. Johannes Welschen had handed over his role to Sr. Lilian Stuger-Kembel due to his retirement, questions arose from various parishes regarding the procedure. In particular, criticised that, in their view, congregations and ministers had been involved in the process too late. Sr. Lilian Stuger-Kembel answered some of these questions in writing, but also paid visits to discuss the matter in person with the Boards of Elders.

For several years now, the **Centrale Raad** has been working on the development of a **strategy plan**. This was urgently needed, as the last strategy plan had officially expired in 2020 and was, moreover, out of date. A strategic plan is not only important for the work of the Centrale Raad, but is also necessary for maintaining the "ANBI status" (charitable status) of the Moravian Church in the Netherlands. After the new strategic plan was adopted by the Central Council's assembly on 12 April 2025, the Moderamen initiated a process to flesh out this strategic plan in detail and further concretise it. During a reflection evening in May 2025, various working groups were established. These working groups were tasked with elaborating in more detail the specific aspects of the strategy falling within their respective remit and initiating them by means of descriptions of measures and phased plans.

For example, the Youth Work working group was tasked with drafting a (partial) strategic plan as part of the Central Council's overall strategic plan. All working groups have commenced their work. It remains a challenge to have to manage an ever-increasing number of tasks, often with the same group or the same number of people. The working groups' initial findings were discussed during a meeting in spring 2026.

In 2024/2025, Br. Michael Schulze and Br. Johannes Welschen worked on the Scipio Netherlands database to record and analyse ‘**dual memberships**’. These dual memberships arise because members of the Moravian Church, for example, move house, register in the new congregation or with the new address but do not deregister from the congregation where they were previously registered. There is no systematic transfer to new congregations. It is also suspected that there are members who are deliberately registered in two congregations without specifying which is their ‘official’ congregation and where they are a friend or a donor. This phenomenon will not be easy to resolve.

The statistics as at May 1, 2026 are as follows:

EBG Amsterdam Stad	3505
EBG Amsterdam Zuid Oost	1362
EBG Haaglanden	151
EBG Noord Holland	233
EBG Rotterdam	705
EBG Utrecht	177
EBG Zeist	338
Diaspora	130
Total	6601

REGION SWITZERLAND

There have been a number of changes in Switzerland since the last Synod meeting. Following the retirement of Sr. Elsbeth Kaiser in 2024, Br. Darius Kuhl was appointed to the **Zurich** congregation and tasked with exploring new opportunities for ministry in Zurich and developing ideas. Br. and Sr. Frieder and Anneli Vollprecht were bid a fond farewell from their work in **Basel and Bern** with great thanks upon Br. Frieder Vollprecht’s retirement in autumn 2025. At the same time, Br. Johannes Klemm took over the duties in both congregations and at the House of Religions in Bern.

We are also very grateful for the tremendous dedication of Sr. Winelle Kirton-Roberts, who, together with her husband Mikie and a small team of volunteers, has further developed and consolidated the Geneva Moravian Fellowship in **Geneva**. This international ecumenical community, part of the Sozietät Suisse Romande, has developed with remarkable success over the last seven years and offers a vibrant community life with well-attended English-language services, Sunday school, Bible study groups and other activities. People from many countries also take part online in numerous gatherings held at the Paroisse Petit Saconnex in Geneva.

The long-standing cooperation with the Don Camillo Community has been further strengthened. Twice a year, the Conseil Spirituel meets to strengthen the bond between the Community and the Moravian Church and to discuss cooperation. To get to know one another better, the Fête de Montmirail was organised jointly in September 2025.

Br. Hertzsch travels to Switzerland about three times a year to attend committee meetings and to hold discussions on the ground with ministers and members of the societies.

REGION SCANDINAVIA

In March 2025, a group of board members and staff from **Gothenburg**, led by Br. Mats Linde, travelled to Herrnhut for several days. During a community evening, they reported on their impressive work in the centre of Gothenburg, which includes daily events, educational programmes and various forms of worship. Brother Hertzsch was able to experience this first-hand during a joint visit with Brother Theodor Clemens in autumn 2025, which included many meetings and discussions programme. The hospitality of the brothers and sisters in Gothenburg was overwhelming. They were received just as warmly during a subsequent visit to **Stockholm**, where Br. Daniel Källander has been leading the Moravian Church's work there since 2025. A meeting with members of the Foundation's Board was also on the programme. A visit by a group from the Stockholm Moravian Church to Herrnhut is planned for May 2026.

REGION ALBANIA

Responsibility within the Provincial Board for contact with Albania was temporarily transferred to Department IV when Sr. Frank took up her post, but was taken over again by Br. Hertzsch at the beginning of 2026, as Moravian mission Society in Germany continues to maintain close contact with the brothers and sisters in Albania. We are very grateful for the passionate commitment of Sr. Dena Fortuzi and the staff at the six locations of the Moravian Church in Albania, where many people continue to be reached through the vibrant church work. The social engagement also has a positive impact on society. Sr. Dena Fortuzi was involved, among other things, in the preparatory group for the conference on the theme of reconciliation, which took place in Herrnhut in autumn 2024. In December 2024, she travelled to Tanzania as part of a project trip organised by Moravian mission Society.

REGION ESTONIA

Br. Eenok Haamer, the chief elder of the Moravian Church in Estonia, was called home to eternity on February 27, 2025. The Presidium of the Governing Board subsequently proposed Br. Marek Roots as acting chief elder, and he was elected by the congregation representatives. On Sunday, March 29, 2026, a regular leadership meeting of the Moravian Church in Estonia ('Eesti Evangeelne Vennastekogudus') took place in Tallinn on Endla Street. During the one-day gathering, a new church leadership and a new finance committee were elected. The office of Chief Elder was conferred upon the long-serving pastor, Br. Tanel Ots.

He is joined on the church leadership by: Peeter Krall, Merike Maarand, Aivo Prükk, Agu Kaljuste, Jaane Lend and Urmas Oras. Official contacts with Estonia have been very sparse in recent years, partly due to theological differences. Thankfully, personal relationships were maintained and have been preserved.

REGION LATVIA

In October 2024, Br. Martin Theile, who oversees the work in Latvia on behalf of the Provincial Board, and Br. Johannes Welschen, who is responsible for Latvia within the Provincial Board, visited the work in this Baltic republic together. The brothers attended the Harvest Festival, visited a school in Kalna, the German Protestant Congregation in Riga and the Lutheran Mission Congregation, where Br. Gundars Ceipe, the minister of the Moravian Church, also serves as a pastor. A key topic was the future of the work in Latvia and the question of how leadership should proceed once Br. Ceipe retires. Sr. Lilian Stuger-Kembel first made contact with Br. Martin Theile in early 2026 and subsequently with Br. Gundars Ceipe. In April 2026, detailed discussions took place with Br. Gundars Ceipe. In June 2026, Br. Martin Theile and Sr. Lilian Stuger-Kembel will travel to Latvia together. At that time, the future of the work in Latvia following the imminent retirement of Br. Gundars Ceipe must also be discussed. To avoid any surprises, it is important to draw up a concrete plan together now. A key concern is and remains the vulnerability of the situation when only one person is entrusted with leadership.

FIELDS OF WORK

The team of youth workers consists of three staff members. In addition, there are part-time positions in Königsfeld, Neuwied, Herrnhut, Cottbus and Neugnadenfeld for **work with children, young people and families**. The cross-regional aspect of this work is characterised by regular activities for all age groups and close networking between children's, youth and family work. Staff consultations and meetings within the team, with the Provincial Board and the finance department took place regularly. The reduction in funding for the aej (Working Group of Protestant Youth) is being observed with great concern. Issues that the youth are engaged with include sustainability, diversity, the regional model and democracy. Through youth leader training – including for the acquisition of the Youth Leader Card (JuLeiCa) – young people are trained to become responsible staff members. Moderated by Sven Scheffels, the concept for working with young people and families within the Moravian Church was developed and finalised in collaboration with full-time and voluntary staff, as well as the family liaison officer. The Provincial Board is very grateful for this.

The scope of the **family work** was increased from 25% to 50% during the reporting period and is set to continue in this way. Thanks to the excellent work of the fundraising department and many donors, this area of work is exceptionally well supported. The aim of the work with families is to live out and experience faith in everyday life. A range of established activities now exist for this purpose: Easter in Herrnhut, a summer camp with parallel activities for children and teenagers, concluding with a family service celebrated together, and New Year's Eve with families.

The work by, with and for **sisters** takes place in a variety of ways. The spring workshop includes both training and the exchange of information. In 2025, the sisters' representatives were newly elected and now consist of Sisters Margit Lessing, Johanna Albrecht and Bettina Meißner. The Sisters' Day in the green heart of Germany has been on hold for a while. The Sisters' Day in Upper Lusatia ('Eastern Region') takes place in turn in the participating congregations. At Pentecost, Kerstin Gutsche invites women to weekends in Herrnhut. The Sisters' Seminar at Herrnhut and regular sisters' or siblings' groups in the congregations round off the picture.

In 2026, the 5th worldwide **Unity Women's Consultation** took place in Arusha, Tanzania. The Unity Women's Office, which organised this consultation, represents at least 50% of the members of the worldwide Moravian Church and addresses issues that are often overlooked: femicides, healthcare, the prevention of gender-based violence, and women in spiritual ministry. Biblical themes provide inspiration and guidance for this work. Twelve sisters from Europe took part in the UWC. Every few years, sisters from all European countries and provinces are invited to the European Women's Conference (EWC), which is organised and run by a preparatory group comprising Susanne Gärtner, Jane Carter and Nadra Echtheld. In 2026, around 50 sisters met in Hoddesdon, England.

The chair of the **Centrale Vrouwenraad**, Sr. Nadra Echtheld, has officially stepped down from her post, having announced some time ago that she wished to resign as chair of the Centrale Vrouwenraad. Unfortunately, no sister came forward to take on the leadership of this national body for the sisters' work in the Netherlands. However, the work of the sisters' groups in the congregations will continue, and two nationwide activities (the Candlelight Service on the eve of the first Sunday in Advent and the Contact Day in October) will continue to be organised by the sisters' groups.

The EBN's **Centrale Broederraad** has also been without a full board for some time. No nationwide activities are taking place either. In the various congregations – though not in all – brothers' groups are still active. They invite one another to evenings where various spiritual and social topics are discussed.

In Latvia, the work of the Moravian Church is largely carried out by brothers.

In Germany, it is primarily the 'Men's Choir Weekend' that brings men together in a special way to experience fellowship and praise God through song. Following a such weekend at Herrnhag in 2025, another Men's Choir Weekend is planned for 2027.

The **Brass Festival** in Königsfeld was a thrilling celebration for both musicians and listeners. During the event, a change in the theological leadership of the brass ministry took place. Chairman Michael Salewski handed over the reins to Chairwoman Gabriele von Dressler. The next Brass Festival in Gnadau will also mark the 5th Unity Brass Festival. (2007 Cape Town, 2013 Bad Boll, 2018 Winston-Salem, 2023 Port Elizabeth, 2027 Gnadau).

A large-scale **choir festival** has still not taken place since the pandemic, but people who love to sing have been and continue to meet for smaller and larger projects, both within local congregations and at regional and national levels: e.g. the Bonhoeffer Oratorio in Herrnhut, the Men's Choir Weekend, Singing and Hiking, and the schools' music weeks.

In addition, a workshop for young musicians was held for the first time in 2026, giving them the opportunity to try their hand at practical church music work.

The **Committee on Liturgical Matters** (for Germany) has worked intensively on the Holy Week readings to fulfil the mandate of the last Synod and has also continued the revision of the Handbook for Assemblies.

Several **cases of church asylum** were provided within the congregations. A big thank you is due to all those who get involved as companions. Br. Stephan Theo Reichel, who acts as the refugee representative for the Moravian Church, provides advice and support. He also speaks out in political debates on the issues of flight and migration and is very well connected.

On 15 September 2024, a commemorative event took place in Dresden as part of the **Conciliar Process**. It marked the 35th anniversary of the Ecumenical Assembly and the beginnings of the Conciliar Process in 1983. “Living hope for the earth” – these words were intended to make it clear: the process has not come to an end, but we are continuing on our journey to practise **justice, peace and the integrity of creation** (JPIC) together. In 2024, Br. Christian Flöter, née Herrmann, was appointed JPIC Officer in the EBU. He supports three groups: the JPIC working group, the preparatory group for the Annual Conference, and the Annual Conference itself. The Climate Working Group, work with refugees, Online Oases and much more also fall within the JPIC remit. In addition, he is involved in the network of democracy representatives from the regional churches. Following the introduction of compulsory military service for 18-year-olds, a leaflet was produced inviting young people in our church to engage with this issue and seek support if needed. To this end, Christian Flöter has undertaken further training. Justice, peace and the integrity of creation are issues for our entire province. How can we better share our concerns and successes with one another? How can we fulfil our mission as good stewards of God’s manifold gifts and grace? (1 Peter 4:10)? With the start of Sr. Lilian Stuger-Kembel’s service on the Executive Committee, this area of responsibility has been transferred to Department I.

Resolutions 15 and 17 to 19 of the 2024 Synod are being addressed by the **Climate Protection Working Group** and also by the resulting sub-groups ‘Contact Persons Netherlands’ and ‘Contact Persons Germany’. The groups meet online every two to three months. The sub-groups report on what has been implemented and achieved in terms of climate protection. The Climate Protection Working Group advises on and approves incoming applications regarding energy-efficiency renovation measures. By the time this report was drawn up, energy-efficiency measures (consultancy, potential analysis, PV systems) totalling €380.000 had been approved under the Climate Protection Funding Programme. The programme has been extended until 2027. Awareness of the increased consumption of vegetarian, regional and seasonal food, the avoidance of single-use packaging and the use of public transport is being actively promoted in the congregations and the Provincial Board. Compensation payments were made in 2025 for the tree nursery project at the Light-of-Hope School in Dzaleka Camp, Malawi. A call for entries by the Conciliar Process Working Group invited submissions for the design of posters on the theme of environmental protection and sustainability. The winning design comprised a series of nine posters. The Moravian Church had them printed and made them available to all congregations.

UNITY AND MISSION

A key focus of the work in Department II is maintaining contacts with other provinces of the worldwide Moravian Church. Br. Hertzsch attends meetings of Unity committees and, as chairman of the Moravian Mission Society in Germany, also has regular opportunities to meet with the leadership of various provinces. A meeting of the **Unity Board** took place in Antigua in September 2024. The effort to strengthen the unity of the Moravian Church was clearly evident. The diversity of cultural and theological influences is no longer perceived so much as a difference, but rather as an enrichment. Br. Barrington Daley from Jamaica concluded his devotional at the start of the conference with the words: “Diversity is our strength, humanity our task”. Successful coexistence within the Unity remains an ongoing task. In recent years, much has been done to work towards reconciliation and to strengthen successful coexistence. Personal contacts between members of different provinces are arguably the most important aspect of this. The committees of the worldwide Moravian Church and the mission organisations, in which concrete work is carried out on joint tasks, are of great significance. But bilateral relations between the provinces are also cultivated in a variety of ways.

Regular meetings with the leadership of the **British Province** have been intensified in order to explore possibilities for enhanced cooperation. During the multi-day consultation between the two church leaderships in Northern Ireland in autumn 2025, it was agreed that video conference meetings should take place between the biennial gatherings. The first such online meeting took place in March 2026.

Particularly close relations also exist with the **Suriname** Unity Province. In addition to ongoing contact between the board member in the Netherlands and the brothers and sisters in Suriname, consultations (Beleidsoverleg) between the two church leaderships, together with representatives of the Zeister Zendingsgenootschap (ZZg), take place approximately every two years. The most recent such meeting took place in Zeist in early April 2025. There were numerous meetings and visits to congregations during a trip by a large group from the European Mainland Province to Suriname, which was organised by the Moravian Mission Society in Germany and took place from February 27 to March 10, 2026.

Close cooperation with the Moravian Church provinces in **Tanzania** was also further developed. The European Mainland Province maintains relations primarily with the Moravian Church provinces in eastern, south-western and southern Tanzania, as well as with the Rukwa Province. Numerous projects in these provinces are also supported by the Moravian Mission Society in Germany. In late February and early March 2026, Br. Hertzsch travelled to Dar es Salaam, Zanzibar, Mbeya and Rungwe to hold discussions with newly elected church leaders and project managers, and to visit congregations and educational institutions.

There have also traditionally been close ties with **South Africa**. In early 2025, Br. Hertzsch travelled to Cape Town together with Sr. Bettina Nasgowitz (Moravian Mission Society in Germany) for talks with the newly elected members of the church leadership and with the bishops of the Moravian Province of South Africa, and visited congregations and projects in Genaden-dal, Wupperthal, Elim and Mamre, as well as the Moravian Theological Centre in Heideveld.

Regular contacts with the Unity Provinces **Malawi** and **Zambia** are maintained primarily through project cooperation with the Moravian Mission Society in Germany.

Over the past two years, new projects have been launched in the fields of education, health and food security, and agriculture. As part of the Atsikana Walani vocational training project for women and girls at risk of violence in Malawi, a successful permaculture project, amongst other initiatives, has been established.

Furthermore, despite the difficult internal church situation and political situation, efforts are being made to maintain contact with the **Nicaragua** Province and to continue the long-standing support provided by donations from the Daily Texts and Moravian Mission Society in Germany.

The Moravian Church's **mission organisations** continue to work well together. The use of electronic media has transformed communication in recent years. The Mission Council now usually meets during the sessions of the Unity Mission and Development Board and maintains regular online contact in a variety of ways. Cooperation on project work in the various regions has become established. For example, the ZZg promotes projects such as the work on the Sternberg or the Walani vocational school in Malawi, for which the Moravian Mission Society in Germany (MMSG) bears primary responsibility. Participation in ecumenical networks is very important for the Missionary Work of the Moravian Church. Br. Hertzsch is a member of the Mission Council of the Evangelical Mission in Solidarity (EMS), the Executive Board of the professional and umbrella association of mission societies in Germany, Evangelical Mission Worldwide (EMW), and the Executive Committee of the Württemberg Working Group for World Mission (WAW). The inclusion of the Moravian Mission Society in Germany in the global network of churches and mission organisations, the ACT Alliance, is also having a positive impact on the Moravian Church's work in several countries.

The work of the Moravian Church's rehabilitation centre on **Star Mountain** in the West Bank has been affected by the conflicts in the region, but has been able to continue without major interruptions. Many families of staff and pupils experience violence at the hands of Israeli settlers and soldiers. The journey to work is often blocked by roadblocks. People in the West Bank are increasingly suffering from political uncertainty and a lack of prospects, as no genuine peace solution is in sight. We are all the more grateful that the staff continues their work on Star Mountain undeterred and devotes itself lovingly and with great commitment to the children and young people with disabilities. A new department is currently being set up to offer women and children at risk of violence a safe haven and therapeutic support at Star Mountain. Although many organisations have withdrawn from funding projects in the Palestinian territories, sufficient funds have been secured for the core areas of our work, ensuring the centre's continued operation for the next two to three years. We are very grateful for your loyal support through donations and prayers.

UNITY ARCHIVE

The Unity Archive is our treasure. We are often not fully aware of this ourselves, but from the outside, a wide variety of interests and needs are brought to our attention. There have been internal consultations and at least one discussion to explore the relationship between modern research work, as pursued by, amongst others, the Technical University (TU) of Dresden and the Saxon State and University Library (SLUB), and our collection preservation measures. These include, amongst other things, considerations regarding the Moravian Knowledge Network (MKN), the significance of the World Heritage designation for other Moravian settlements, and the request to draft a letter of intent for an unsolicited Gods Acre project.

In 2025, the focus was on the professional development conference for archivists of the Moravian Church congregations in Germany and the Netherlands, held from 8 to 11 September. Twenty representatives from the congregational archives gathered in Herrnhut to exchange ideas, get to know one another and undertake professional development. This laid the foundations for further collaboration. At the same time, it became clear that whilst the historical sections of the archives are organised, catalogued and accessible, the records from the 20th century have often not yet been transferred to the archives, but are instead held in the form of organised or unorganised registry material or are available in some digital format. It became clear that a joint effort is required to establish an organised and file-numbered registry in the congregations, which can then, in a second step, be catalogued in the congregational archives and incorporated into the archives.

In connection with this, further attention was paid to the ‘Digital Archiving’ working group, which deals with a digital filing plan and a standardised digital filing system within the administration of the Moravian Church and, later, in the congregations as well, which should ultimately enable an orderly transition to a digital Unity archive.

Claudia Mai has undertaken further training to become a specialist in Integrated Pest Management (IPM) with regard to the silverfish problem. As silverfish had spread noticeably in the Vogtshof, Claudia Mai was commissioned by the management to conduct training for staff at the Vogtshof and to take appropriate measures to combat the silverfish. We are grateful for the initial results and ongoing monitoring.

ECUMENISM

Br. Johannes Welschen served as Deputy Chairman of the **Raad van Kerken** until the end of 2025. Looking back, he notes that it would make more sense for the Vice-Chair of the Raad van Kerken not to be a member of a church leadership body, as it is not possible to set aside sufficient time for this role. On the other hand, it was positive that he was able to contribute his ecumenical experience and the international character of the Moravian Church to the discussions of the Raad van Kerken. Sr. Sandra Oosterwolde represented the Moravian Church at the Council’s general meeting. From January 1, 2026, this role will be taken over by Sr. Lilian Stuger-Kembel as Primus; Sr. Sandra Oosterwolde will continue to be involved as Secundus.

A key event for the Raad van Kerken in 2025 was the celebration of the 1700th anniversary of Nicaea at St. John’s Church in Gouda. During this celebration, the First Ecumenical Council held in Nicaea 1700 years ago was commemorated. Eleven clergy from nine churches, church communities and faith organisations in the Netherlands took part. The commemoration referred to “the first global gathering of church leaders: from North Africa, the Middle East and some from Asia and Western Europe”. During the service, a new musical setting of the Dutch translation of the Nicene Creed by Wijnand van Klaveren was premiered. The church musician created this composition on behalf of the Raad van Kerken.

In addition, a nationwide opening service was held for the Week of Prayer for Christian Unity, organised by the Council in collaboration with SKIN and Missie Nederland (Evangelical Alliance). Sr Rhoïnde Mijns-Doth was also present in her capacity as chair of SKIN, the national umbrella organisation for international churches and migrant communities.

Sr. Jill Vogt represents the EBU in the **Working Group of Christian Churches** (ACK) in Germany. In the regional ACKs, the ministry workers are actively involved at a local level.

The representative in the **Association of Evangelical Free Churches** (VEF) is Sr. Elke Hastings, who also serves on the German World Day of Prayer Committee. Due to scheduling conflicts, regular attendance is not always possible. Overall, as a Moravian Church in Germany, we align ourselves more closely with the EKD (Protestant Churches in Germany); one reason for this could be that we practise dual membership. Relations with other free churches are not as strong. The 500th anniversary celebration of the Anabaptist movement in 2025 was an enriching experience, as the focus shifted from the differences between churches and communities to the common ground in following Jesus. Similar experiences were evident at the celebrations marking the 100th anniversary of the VEF. Br. Theo Clemens served as a representative of the EBU for many years. Christoph Hartmann is involved in Working Group 11: Gospel and Social Responsibility. We, too, are engaged in a learning process, as described above, within the worldwide Unity. Should we focus on the differences or on the common ground? The other question facing us in the Executive Committee, however, is: in how many bodies should we be represented? What are the opportunities for us and for others?

During the reporting period, Erdmute D. Frank took part in part of a synod and a church conference of the **EKD**. The discussions on the topic of power and the church were particularly interesting. We regularly receive circulars from member churches across the diverse areas of the EKD; the topics covered in these draw us into the work, structure and theology of the EKD, giving us the opportunity to engage with them or gain new insights.

The dialogue with the **Evangelical Methodist Church** (EmK) continued in 2025. Following the retirement of the EmK's bishop, Br. Harald Rückert, Br. Werner Philipp was elected as the new bishop. He had served as superintendent of Zwickau in recent years. In October 2025, the superintendents and the bishop met in Herrnhut with the Provincial Board, two bishops and Sr Jill Vogt as the representative of the Moravian Church in the ACK Germany. The theme of this meeting was: "Between Tradition and Change: How can we as a church respond to a rapidly changing society?". It became clear that the theological and practical exchange between the two historically linked churches is a valuable experience for all participants. The process will continue.

In 2024, the General Assembly of the Community of Protestant Churches in Europe (**CPCE**) took place in Sibiu, Romania. Although the Provincial Board had actually decided not to prioritise the work of the CPCE, it seems sensible at this stage to participate, as issues of interest to us are discussed within this organisation. For example, how the churches are embracing their increasingly multicultural character and how they can give it substance. This also applies to questions of liturgy and theology. Likewise, as a church not bound by any of the Reformation confessions, it seems important to accompany the process of rapprochement between the churches, particularly for those churches with their own confession. Here, the Moravian Church could proceed in conjunction with the Evangelical Methodist Church.

Joint membership with the British Province in the World Council of Churches (**WCC**) and membership of the Conference of European Churches (**CEC**) were maintained during the reporting period, though without any particular contact with these organisations.

A critical review must be carried out to determine which memberships should be continued in 2027 and which should not. This applies in particular where a membership fee or an annual financial contribution is required.

MORAVIAN DAILY TEXTS

The team responsible for processing the **Daily Texts** at the various stages underwent changes during the reporting period. Friedemann Hasting took up the role of editor, whilst Veronika Ullmann took over not only the correspondence regarding the devotionals but also liaison with the translators. Albrecht Stammler is the proofreader. In May 2025, the revised collection of sayings was used for the first time to draw the daily devotionals for 2028. The youth devotionals editor, Friederike Schulte, decided to pursue new career opportunities, leading to job advertisements and interviews in 2025, which resulted in the appointment of Heiko Metz as the new editor.

Our collaboration with Reinhardt-Verlag, Aue-Verlag and Herrnhuter Sterne GmbH remains based on mutual trust. Sales figures have dipped slightly in some areas, but there are also new promotional ideas. For instance, we are in discussions with the German Bible Society, which would like to use the daily devotionals as promotional material to encourage Bible reading.

The new edition of “Tag für Tag” (eng.: Day by Day) sold out quickly. The youth devotionals are also selling well. Together with our IT department, we are working on continuous improvements to the app for the Daily Texts.

Correspondence with readers of the Daily Texts is a very demanding task. The concerns raised come from a wide range of church backgrounds. Only a small proportion of these concerns relate to genuine enquiries; more often they take the form of questions and criticisms, seeking to assess the Moravian Church based on its approach to the biblical text or the selection of supplementary texts. Pastoral competence and composure are highly valued in this role.

The Dutch edition of the Daily Texts continues to be published by the Moravian Church through Jongbloed Media. Since the 2026 edition, Br. Owe Boersma has been responsible for the editorial work. He has worked in various places for ecumenical and missionary organisations and is currently a part-time pastor at De Ekklesia Leiden. Several meetings of the support group (which consists largely of volunteers) take place each year, during which the labour-intensive and varied process is jointly organised. Discussions are also held annually with the representative from Jongbloed Media. During these, they review what should be changed and improved with a view to the next editions.

PUBLIC RELATIONS AND FUNDRAISING

The **public relations** team is responsible for the flow of information both internally and externally. Together with the MMSG, they manage the daily devotional displays at church congresses and the social media channels. Beyond this, there are fruitful links with the fundraising department, the MMSG and BG-Online. Radio and television work, as well as press relations on the one hand, and the production of printed materials and the distribution of newsletters on the other, are more traditional forms of communication. Website design and an appealing layout for new topics and reprints are very time-consuming, but they present the work of the EBU to the outside world in a positive light. We are very grateful for the launch of the Moravian Church app: ‘meine BG’. Time will tell how this will strengthen networking amongst us. Thematic conferences, at which focal points for content-related work are gathered, have proven their worth. Workshops take place at irregular intervals in collaboration with Corina Waltz from the Association of Protestant Churches and Missions in Germany (EMW), where, through a programme of content-based and practical training, our focus is sharpened on the connection between form and content.

The public relations department for the **Dutch** congregations is significantly smaller than that in Herrnhut. Consequently, work can only be carried out with very limited resources. In recent months, the focus has been on the new website of the Moravian Church in the Netherlands (EBGN) and several congregations (EBG Amsterdam City & Flevoland, North Holland, Utrecht and the diaspora groups). Another aim of the public relations work is to publish EBG Nieuws – the digital newsletter of the Moravian Church in the Netherlands – more regularly and with a new layout. Higher quality in the digital sphere and on social media can only be achieved once more resources are available.

In 2025, four issues of EBG Nieuws were published.

During 2025, work began on developing a new website for the Moravian Church in the Netherlands, comprising three congregations and the diaspora groups. The website will go live this year.

The work of the **fundraising department** in Bad Boll has yielded surprisingly stable results despite the many crises of recent years. This is due, on the one hand, to the large number of loyal donors and, on the other hand, to the careful analysis and management of fundraising processes, as well as the good teamwork and organisation of the department, which is headed by Mr Raphael Henkel. This made it possible to save on two posts that had become vacant. With the end of Dr Christine Moritz's tenure, the major gifts fundraising division was handed over to Ms Jana Schneider. The management of major donors within the Moravian Mission Society in Germany division was taken over by the team at the MMSG office. A new area of work, grant fundraising, was launched to compensate for fluctuations in individual donations in the long term. Mr Henkel completed the relevant training at the Fundraising Academy.

The **Graf Zinzendorf Foundation** now has a stable asset base with a balance sheet total of €793,210.52 and generates annual income of around €25,000. In 2024, income from investments and interest stood at €31,785.26. For 2024, income of €43,929.91 and expenditure of €21,114.61 are reported, with project grants constituting the largest item of expenditure. For 2026, numerous grant applications were considered and approved with funding amounts. Funding is primarily provided for cultural and historical projects (e.g. bust of Christian David, belfry), musical and event formats (concert tour of the Neuwied Youth Brass Choir, Christian Gregor choir project of the Berlin Moravian Church, European Women's Conference, Music Week) as well as work with children, young people and families (family work, JuLeiCa course, Ebersdorf children's holiday camp, children's workshop). In addition, school projects at the Zinzendorf schools (including Königsfeld) and practical infrastructure/accessibility measures such as a lift are being funded. The total requirement was stated as €31,300.

DIACONIA AND SCHOOLS

Diaconia and the Church belong together. This is evident time and again, for example at the Diaconia's annual festival in Herrnhut, or when the dining hall of the Maria Heyde House in Gnadau serves as a winter church, when volunteers in Königsfeld bring residents of the Christoph Blumhardt House to the church hall, or during joint activities with the kindergartens in the various congregations, even though these are now generally run by other organisations. As most diaconal institutions have for years been part of the two independent foundations within the Herrnhut Diaconia – the Diakonissenanstalt EMMAUS in Niesky and the Herrnhut Diaconia – these will submit their own reports to the Synod. The Provincial Board continues to serve on the boards of trustees of both foundations in a supervisory capacity. Within the Herrnhuter Diakonie, there was a change in the office of Theological Director on October 1, 2025, from Br. David Heuckeroth to Br. René Rixrath. Br. David Heuckeroth, together with Sr. Petra Ziegler, represents the Moravian Church in the Conference of Evangelical Free Churches and Other Churches in cooperation with Diakonie Deutschland. He will work alongside Sr. Sonja Rönsch in various, primarily regional, committees of the Diakonie until 2027. After that, the committee work will be redistributed. The supra-regional ecumenical committee and networking work, particularly in connection with the Evangelical Methodist Church and the Diakonie Deutschland, will be taken over by Sr. Petra Ziegler.

The Moravian Church directly oversees the KOMENSKÝ guest and conference house in Herrnhut and the schools in Königsfeld and Tossens. The following tables provide a general overview of key personnel and financial figures:

Dependent institutions and schools	Employees		Places	Occupancy	Occupancy
	31.12.2024 Heads	Average full-time equivalents	2024	2024 / 2025	
KOMENSKÝ Herrnhut	18 Employees 2 temporary staff	11	87 Beds	43% (2024) 48 % (2025)	Thomas Przyluski
Zinzendorfschulen Königsfeld	177	124,63	25 Day Boarding school 41 Boarding school 1.048 school	---	Erdmuthe Terno Tobias Banholzer
Zinzendorfschule Tossens	44	30,5	295 pupils	---	<u>from 31.07.2025:</u> Dennis Kittel Bernd Maibaum Dr. Thomas Siemon <u>ab 01.08.2025</u> Dennis Kittel Henrike Klitscher Dr. Thomas Siemon

Dependent institutions and schools Economic data	Balance sheet total		Total income		Annual result		Balance sheet result		Subsidy ECP included in the annual result	
	31.12.2024 T€	31.12.2023 T€	2024 T€	2023 T€	2024 T€	2023 T€	2024 T€	2023 T€	2024 T€	2023 T€
KOMENSKÝ Herrnhut	861	1.039	1.003	897	-95	-71	-50	-27	80	50
Zinzendorfschulen Königsfeld	10.637	10.151	13.174	13.127	560	810	100	300	191	235
Zinzendorfschule Tossens	1.265	975	2.811	2.747	-432	-191	-410	-169	280	288

Occupancy figures (overnight stays and day groups) at the **KOMENSKÝ** guest and conference house stabilised rapidly following the end of the COVID-19 pandemic (March 2022) and have now exceeded pre-pandemic levels. This means that the positive trend of increasing occupancy has continued. Room occupancy stood at 48% in 2025, reaching a new all-time high.

It is also encouraging to note that the day-group segment continues to perform well. The number of day events increased significantly in 2023/2024 and was almost maintained in 2025. The KOMENSKÝ is enjoying growing popularity, particularly for family celebrations; as a result, regional awareness and appreciation of the venue and its services is on the rise.

Overview of occupancy figures:

	2021	2022	2023	2024	2025
Number of overnight guests	2,032	3,961	3,614	3,783	4,184
Number of room/nights	4,277	7,064	6,523	6,608	7,354
Total number of over-night stays	6,210	11,718*	10,096	10,162	11,371
Occupancy (rooms)	28%	46%	43%	43%	48%
Day visitors					
Number of day groups	142	217	267	309	291
Number of day visitors	2,685	4,752	6,512	7,826	7,704
Employees (+ seasonal temporary staff)	14 (+4)	14 (+7)	17 (+6)	14 (+5)	14 (+11)
Full-time equivalents	8.25	9.5	10.25	9.25	9.00

* Including 518 overnight stays by 56 Ukrainian refugees in March

The trend over recent years shows that the proportion of church-organised guest groups is stagnating or declining, whilst the proportion of non-church guests is growing significantly (individual travellers, families/groups, tour/conference groups).

An important component of KOMENSKÝ's profile is its own leisure and retreat programmes. In addition to the traditional Bible days at Easter and on the first weekend of Advent, and the singing and hiking week in summer, several weekend events for pastoral care, fellowship and meditative dance take place.

The complete renovation of Comeniusstraße had a significant impact on guest operations in 2024. From June to December, the KOMENSKÝ was only accessible by car (suppliers, guests) via the rear entrance; this sometimes entailed considerable additional effort for supplier traffic and meant longer walks to the building for guests. At times, the guest house was only accessible on foot via side entrances, as the sidewalk along Comeniusstraße was also unavailable. The construction work, which lasted several months, posed particular challenges for guests with limited mobility and senior citizens (which also entailed additional work for staff).

Thanks to financial support from KSV Saxony (Municipal Social Association), the bathrooms in six guest rooms at the family holiday centre (Comenius Street 10) were modernised and renovated to be barrier-free in 2024/2025.

It is evident that, after 25 years of operation (Comenius Street 10) and 20 years of operation (Comenius Street 8), technical failures are becoming more frequent and the need for maintenance and modernisation is growing. In the coming years, additional funding will be required in this area to maintain the facilities in accordance with standards of quality and safety.

Due to cost increases across all areas (energy, food, services, staff) and the removal of the VAT exemption for catering, prices have had to be raised significantly from 2024 onwards. No major negative impact on guests has been observed. However, increased price sensitivity can be observed among certain target groups (young people, families), which is reflected in a reduction in booked services (e.g. without meals) or shorter stays. Individual cancellations due to prices are part of this. Further cost increases (including higher maintenance costs) are to be expected. Staff costs present a particular challenge: on the one hand, the rising minimum wage; on the other, the need to pay wages commensurate with skills and qualifications in order to retain core staff.

Between 2023 and 2025, a total of 10 people stayed at KOMENSKÝ, having been offered church asylum by the Moravian Church or the Herrnhut congregation. They were mostly young men from Syria, each of whom received accommodation and meals for several weeks. A group of dedicated volunteers from the congregation and beyond took on the task of looking after and supporting them.

Unfortunately, the plan to set up a seasonal outdoor catering facility in the KOMENSKÝ garden in 2024/2025 has not yet been realised due to delays in obtaining the necessary permits (including heritage protection). It is now scheduled to start in spring 2026.

Plans for the construction of KOMENSKÝ Junior, an accommodation facility aimed at young people, to be built to the south of the KOMENSKÝ site, have not progressed further. The project is nevertheless being pursued, as there is a need for simpler accommodation options for groups and new opportunities are seen arising from the World Heritage status.

Meetings of the executive committee of the Moravian Church schools (**AG Schulen**) took place mainly online. In particular, cooperation between the Zinzendorf Schools in Königsfeld and Herrnhut has been significantly advanced. The Zinzendorf School in Tossens and the Comenius School of the Herrnhut Diakonie are also once again in closer contact with the other schools. Highlights of this encouraging development were the joint music weeks organised by the Zinzendorf Schools in Herrnhut and Königsfeld. Following the successful week of rehearsals and concerts in Herrnhut in 2024, a return visit took place in Königsfeld in March 2026, where three major concerts were held in the church hall. Many personal connections have been forged between pupils from both schools and between the teaching staff, meaning that ties have grown on a broader basis and not just at management level. The interest in the worldwide work of the Moravian Church is also encouraging, as demonstrated, for example, by charity runs for Star Mountain.

Currently, the situation at the **Zinzendorf Schools Königsfeld** is very positive, with stable pupil numbers and encouraging financial results. We are also grateful that cuts to the subsidy from the Baden Regional Church were smaller than feared. Nevertheless, considerable efforts will be required to manage the urgently needed construction of a gymnasium in the coming years. Music has been added to the specialist subjects of Science/Technology, Art and Spanish. The further development of the ambitious educational concept aims to strengthen independent learning, which is supported by the conversion of parts of the building into a ‘learning landscape’.

Over the past two years, and particularly in recent months, there have been extensive consultations with the Regional State Office for Schools and Education (RLSB), the Lower Saxony Ministry of Education and Cultural Affairs, the local partners Wesermarsch District and the municipality of Butjadingen, and the school management, due to the challenging liquidity situation and the equally promising future prospects of the **Zinzendorf School Tossens**. Over the past two years, the Provincial Board has also held intensive discussions with ten potential and suitable funding bodies with a view to changing the school’s funding body. Unfortunately, these efforts proved unsuccessful. In August 2024, a reform of state financial assistance came into force, the implications of which were initially difficult to assess. With the support of the Ministry of Education and Cultural Affairs, a new calculation was drawn up in October 2024, leading to the assessment that, due to the increased financial aid and changes to the school’s concept, the school’s continued operation is possible. For the school’s long-term continuation, changes are required that lead to savings and additional revenue. A joint strategy with the district and local authority is needed. The Ministry of Education and Cultural Affairs offered advice and support, including for future necessary renovation measures. Working groups to develop a concept were formed by the school management on behalf of the Provincial Board in January 2026. The Provincial Board is overseeing this process. In parallel, the possibilities for a rapid closure of the school were also considered during an intensive consultation process with the local partners – the district of Wesermarsch and the municipality of Butjadingen – the authorities and the school management. The notice period in the funding agreement is one year to the end of the school year and can only be implemented through good communication with the district and the municipality. Against the backdrop of the commitment to increased subsidies from the district and the municipality for 2026 and 2027, and the upcoming local elections in 2026, the Provincial Board has decided not to close the school as early as 2027.

For the years from 2028 onwards, further negotiations with the local partners will be required to secure a higher level of funding. Consultations with the district and the municipality will therefore begin at the end of 2026. The district signaled its willingness to do so during the consultation in November 2025. By then, the initial findings and implications of the conceptual changes from the working groups should be apparent. Further consultations can then be based on this foundation. The Zinzendorf School in Tossens will continue to require grants, in the same way as the Zinzendorf schools in Königsfeld and Herrnhut. When deciding on a closure, the responsibility for 300 pupils and the teaching staff must also be taken into account. In principle, independent schools have the option of employing teachers without a second state examination as career changers. Many of the teachers are career changers and are not formally qualified for the state school service. Judging by the examination results, the teaching staff achieves very good results in terms of quality. The period leading up to an announced closure could prove very difficult if pupils and well-qualified teachers leave the school prematurely. Membership of the Federal and State Pension Fund (VBL) is the main obstacle to a closure. According to the VBL's current estimate, withdrawal would cost €5.4 million. Alternative options are currently being reviewed by legal counsel. Furthermore, additional costs for severance payments, legal disputes, etc. are to be expected, meaning that approximately €6 million would need to be raised for a closure. In view of this, it seems sensible and desirable at this stage to prioritise and provide long-term support for the stabilisation and continuation of the Zinzendorfschule Tossens with an adapted school concept, including cost savings and the generation of additional revenue, rather than closure. In June 2026, a celebration will be held to mark the 80th anniversary of the Zinzendorf School in Tossens, to which cooperation partners at regional and state level are invited. Br. Schmorrdde and Sr. Ziegler will represent the Moravian Church and deliver a welcoming address.

The new building for the **Zinzendorf Schools Herrnhut**, comprising a sports hall, boiler house and outdoor facilities, has been fully completed. This exceptional construction project has been awarded Gold status for sustainable building and is regarded far beyond the region as a model of resource-efficient, climate-friendly and energy-saving construction within a historical context, using materials that guarantee a healthy indoor climate and are particularly durable. A huge thank you is due to everyone involved for successfully realising such a project despite major difficulties. Thanks to the excellent educational work, pupil numbers remain very strong. This is a key prerequisite for managing the significant financial burdens in the coming years. The Moravian Church supported the construction project through loans and guarantees. Sr. Weber and Sr. Ziegler supported the School Foundation's board during difficult phases of the construction financing. Br. Schmorrdde and Br. Hertzsch serve as representatives of the EBU on the School Foundation's board of trustees. A celebration marking the twentieth anniversary of the Zinzendorf Schools in Herrnhut is planned for June 2026.

During the reporting period, the Provincial Board had no specific tasks to perform in connection with the **Moravian schools in the Netherlands**. The schools are under the supervision of the councils of elders of the respective congregations (Amsterdam-Zuidoost and Zeist) and are fully funded by the public sector. Donations and collections from the Moravian Church may be used for supplementary projects. The Provincial Board was pleased to note that the school management and the board of the Crescendo Primary School in Amsterdam-Zuidoost have regained stability following a difficult period.

COMPANIES, PARTICIPATIONS, ASSET MANAGEMENT

The Moravian Church is the sole or joint owner of three limited liability companies with the following key figures:

Company	Employees		Share capital	Participation	Management
	31.03.2025 / 31.12.2024 Headcount	Average full-time equivalents	T€	EBU in %	
Herrnhuter Sterne GmbH Herrnhut	232	189	130	100,00 %	Katja Ruppert
Klimatechnik GmbH (asset management) Neuwied	1	0,2	215	33,33 %	Wolfram Kaul
Ofenbau des Brüderhauses GmbH Neuwied	8	6,1	61	95,00 %	Dennis Müller

Company	Balance sheet total		Total income		Result		Dividend ECP from annual financial statements	
	31.03.2025/ 31.12.2024 T€	31.03.2024/ 31.12.2023 T€	2025/ 2024 T€	2024/ 2023 T€	2025/ 2024 T€	2024/ 2023 T€	2025/ 2024 T€	2024/ 2023 T€
Herrnhuter Sterne GmbH Herrnhut Financial year 01.04.-31.03.	31.778	27.563	29.100	27.652	4.952	3.129	2.351	1.564
Klimatechnik GmbH (asset management) Neuwied Financial year = calendar year	838	822	97	71	41	22	10	10
Ofenbau des Brüderhauses GmbH Neuwied Financial year = calendar year	933	1002	948	997	18	71	5	5

Herrnhuter Sterne GmbH has been able to expand production accordingly due to sustained high and rising demand and the expansion of its product range (design featuring Herrnhut stars, wood production, floristry). Herrnhut Stars are currently manufactured at the Herrnhut site in four building complexes. Sales also take place at various outlets in Herrnhut, including the main shop and the visitor centre, as well as the ‘Entdeckerwelt’ and the ‘Dekostübchen’. They also offer catering services for guests and customers on site. The acquisition of the Comenius bookshop and its branches in Görlitz and Herrnhut has led to an expansion of the business, which is particularly boosting the distribution of the Daily Texts. Herrnhuter Sterne GmbH recorded a 13.15% increase in turnover in the 2025 financial year. This can be attributed mainly to increased sales figures in the plastic star sector. Participation in various Christmas markets is prioritised and further expanded, particularly in the neighbouring country of the Czech Republic. In the 2024/2025 financial year, approximately 20% more guests were welcomed to the visitor centre of the Factory.

Ultimately, the organisation of events contributes significantly to this, but demand from tour groups is also steadily increasing, as is demand for group events and guests travelling independently. Consequently, the individual areas of the visitor centre – the demonstration workshop, restaurant, discovery world and the ‘Dekostübchen’ – all recorded stability and growth. The events established in recent years have been continued. These include, in particular, the ‘Open Day’ (first Saturday in May) with the launch of the special editions, the family festival ‘Sterneland in Kinderhand’ in August, and the ‘Crafts Market’ in October. For the first time, the company organised a major off-site event in 2024 – “Herrnhuter Sterneglanz” at the Nochten Boulders Park. Together with its partner, the Förderverein Lausitzer Findlingspark Nochten e.V., the landscape park was bathed in the light of Herrnhut Stars from 8–10 November 2024. In 2025, a partnership with Energiefabrik Knappenrode was established and the event was extended to four days. Herrnhuter Sterne GmbH regards the implementation of projects involving decorations, bespoke products and festive events as a key factor in strengthening the HERRNHUTER® brand, raising its profile, and fostering customer loyalty and acquisition. In the 2024/2025 financial year, Herrnhuter Sterne GmbH was once again able to launch joint products with renowned manufacturers. These include the gift set with Staatliche Porzellan-Manufaktur Meissen GmbH and the joint project with the Frauenkirche Dresden Foundation to mark the 20th anniversary of the Herrnhut Star being illuminated in the dome of the newly rebuilt Frauenkirche. Since 1 April 2024, Ms Katja Ruppert, a long-standing authorised signatory, has taken over the management of the company from Mr Scholz. She continues to lead Herrnhuter Sterne GmbH in an innovative and forward-looking manner. The Board is pleased with the good cooperation and the continued extremely positive business development, as the distribution of high dividends significantly secures the economic basis of the Moravian Church.

Ofenbau des Brüderhauses GmbH is currently seeing an increase in orders for brick-built tiled stoves. The business policy of focusing on high-quality and therefore high-priced units is proving successful. There are still many wood-burning stoves in stock from the high levels of stockpiling during the COVID-19 pandemic. These are gradually being sold off through special promotions. Due to the expiry of grandfathering provisions under the new Federal Immission Control Ordinance at the end of 2024, many owners will need to have their stoves retrofitted. However, the actual number of orders received for this is lower than expected. Owners are regularly reminded of maintenance requirements in customer newsletters. Due to several business closures in the sector, customers from further afield are turning to Ofenbau des Brüderhauses GmbH. Uncertainty over political decisions regarding heating systems is causing many customers to hesitate when making investment decisions. The apprentice successfully passed his final examination in the summer of 2024.

Klimatechnik GmbH operates exclusively in the field of property letting and asset management. It owns the business premises of Ofenbau des Brüderhauses GmbH and a further residential property. The strong annual result for 2024 was primarily due to favourable share sales as part of a reallocation of financial assets. The company is managed by Br. Wolfram Kaul under a part-time employment contract. Br. Kaul has been retired since November 1, 2025, but will continue to manage Klimatechnik for a few more years.

After the bark beetle infestation came to a surprising halt in 2024, **forestry management** was able to proceed as planned in 2025. This means that the work that had been put on hold during the bark beetle disaster – primarily young stand thinning – was carried out.

In total, this amounts to an annual felling of approx. 4,856 cubic metres. As 23,000 cubic metres had already been harvested in excess due to the bark beetle infestation, this restraint is a necessity for sustainability. Sawlog prices remained at a relatively good level throughout the year and rose once again in the final quarter to the previous peak levels of 2017, meaning that the harvest could be marketed quite successfully overall. Firewood prices remain stable at a satisfactory level. We received funding of approximately €67,000 for ‘climate-adapted forest management’, which will have a very positive overall impact on the 2025 results. As far as hunting operations are concerned, it was a year without any notable incidents. There were no further cases of swine fever, so wild boar could once again be marketed. The wild boar population has recovered relatively quickly, meaning that the 2025 bag has doubled from 12 animals in 2024 to 25 wild boars in 2025. So far in 2025, 55 roe deer have been harvested. Occasionally, a pack of five wolves is seen in the hunting ground. These are further reducing the game population significantly. There is still demand for chainsaw training courses. Demand for guided tours remains high. There is good cooperation here with the KOMENSKÝ guest and conference house and Herrnhuter Sterne GmbH. The camping offers were used relatively well and could be expanded further in view of the demand. The Christmas tree business is currently running at a reduced level and will not generate significant revenue again for another four to five years, as the May shoots have frozen twice due to weather conditions. During the bark beetle years, all efforts were focused on forest conservation and reforestation, and therefore the Christmas tree plantation was only developed to a limited extent.

The Property Management Department of the Moravian Church is responsible for maintaining the **building and property portfolio** in good condition, developing it, and generating surpluses to underpin the Unity’s budget. However, there are still major challenges to be overcome. With the withdrawal of federal and state funding, it will be more difficult to secure the grants previously utilised. At the same time, grant applications and project development are becoming more complicated and time-consuming. Rising construction costs and a shortage of skilled labour in the building sector are the challenges facing the construction process. Financial planning certainty has therefore become increasingly important, a factor that is being addressed through intensive work on medium-term investment needs planning. This medium-term plan will be available in 2026 and will provide a reliable basis for the prioritisation-based investment planning of subsequent years and the long-term management of the building stock. Based on this, a guide for managing the building stock is to be developed and handed over to the local authorities. The focus remains on investing more heavily in ongoing maintenance to maintain and improve housing standards, re-letting vacant flats and adjusting rents in accordance with legal regulations. The residential environment also plays a role here – for example, the urgently needed refurbishment of the inner courtyard at Brüderhof in Neudietendorf is now being addressed. Furthermore, work continues on developing economically viable and eligible projects for our development sites in Kleinwelka (Schwesternhaus) and Ebersdorf (Witwenhaus). Unfortunately, the planned German-Czech INTERREG project for Kleinwelka was not approved. As an alternative, a good working relationship has developed with the German Foundation for Monument Protection. For the buildings in Ebersdorf, discussions are taking place regarding a model development of the local Herrnhut settlement, with the aim of raising public and political awareness of our valuable cultural heritage as a first step. Regardless of who ultimately funds the project, this is intended to pave the way for access to funding sources (e.g. EU funding) that would otherwise remain out of reach without this model approach.

The energy-efficient refurbishment of the existing buildings is being driven forward in line with needs, making use of available funding schemes (BAFA, KfW). In order to prioritise measures here as well, energy-efficiency renovation roadmaps are being drawn up for all buildings, the results of which will in turn be incorporated into the medium-term investment planning. A major task at present is the reconstruction of a house in Neuwied that was severely damaged by fire. This is tying up considerable staff resources due to the complicated coordination with the insurer.

The **Abraham Dürninger Foundation** is an independent foundation overseen by the Dürninger Committee. This committee comprises two representatives each from the leadership of the Moravian Church and the congregation of Herrnhut. The foundation operates as an asset management body, with income derived primarily from the letting and leasing of property. At the same time, it holds, as a shareholder, the shares in Abraham Dürninger & Co GmbH and, symbolically, also in Dürninger GmbH Göppingen. The balance sheet total as at December 31, 2024 was €3,147,460.14, the result was -€42,567.44, and the retained earnings were €0. In recent years, and increasingly so in 2025, expenditure was incurred on heating modernisation and, above all, on repairing structural damage caused by tenants' improper use of the rented properties. Uncollectible rent in the five-figure range had to be absorbed. The development of a heating concept by the town of Herrnhut provides planning certainty for the coming years, although this does not detract from the fact that further high modernisation costs are due in the coming years for the properties, most of which are listed buildings. In 2024, over €15,500 was spent to fulfil the Foundation's purpose; in 2025, the figure was over €15,250. The Foundation has pledged to the congregation in Herrnhut to support the construction of a new kitchen in the wing on the brothers' side with €8,000. On December 20, 2025, the Foundation celebrated its 100th anniversary during a commemorative ceremony. Looking back, it was noted with gratitude that the Moravian Church and the congregation in Herrnhut, along with their works, had been supported with over €400,000 over the past 25 years.

BUDGET AND ASSET SITUATION

The audited consolidated financial statements of the Moravian Church as at December 31, 2024 (balance sheet, profit and loss account), together with the separate financial statements of the sub-funds Unity administration (church budget), Zinzendorf School Tossens, Zinzendorf Schools Königsfeld and KOMENSKÝ Guest and Conference House Herrnhut show a balance sheet total of €38,949,822.23 and a net profit for the year of €498,101.00. Following transfers to and withdrawals from reserves, as well as the transfer to and corresponding withdrawal from the Future Fund, a balance sheet loss of €100,321.90 arose, which was offset against the capital. The equity ratio remains stable at 67.4%. Further details can be found in the management report.

Looking ahead, the **church budget** and financial position will be significantly influenced by developments in the persistently lower revenue from the levy of the publication of the Daily Texts, personnel costs (increases) not sufficiently refinanced by congregational contributions, and persistently high maintenance expenses for the upkeep of properties and to ensure their long-term lettability. As it is not foreseeable that the aforementioned developments will abate in the future, and as there is no significant potential for growth in the area of congregational contributions and rental income (without corresponding refurbishment measures), it must be assumed that the church budget will be reliant in the long term on a higher share of the dividends from Herrnhuter Sterne GmbH.

Consequently, at the meeting of the Intersynodal Finance Committee in autumn 2025, the Provincial Board requested that the existing system for calculating allocations to and withdrawals from the Future Fund be amended in order to stabilise the church budget in the long term. For the years 2026 and 2027, €1,825,000 of the dividends will remain in the church budget. At the same time, it is expected that an amount of approximately €450,000 can nevertheless be allocated to the Future Fund for the years 2026 and 2027, thereby enabling the sustainable creation of reserves for the future. The Intersynodal Finance Committee has approved this by resolution.

The **2025 projection** shows an annual surplus of €292,900. The main reasons for the positive result are the high dividend from Herrnhuter Sterne GmbH and the proceeds from a property swap in Herrnhut. The latter was allocated to the property reserve. Following the allocation to and withdrawal from reserves, as well as the substantial allocation of €1.4 million to the future fund and a withdrawal of €566,800, a net loss of €373,800 is expected.

The **2026 business plan** shows an annual deficit of €150,800. Wage increases are causing staff costs to rise sharply once again. High maintenance costs are again budgeted for, but these are offset by correspondingly high grants and the release of reserves. For a further consecutive year, a high dividend of €2,275,000 is anticipated from Herrnhuter Sterne. Following transfers to and from reserves, as well as a transfer to the Future Fund of €875,500 and a withdrawal of €425,000, a net loss of €284,900 is expected.

The church budget remains subject to factors over which little influence can be exerted, e.g. donations, inheritances, interest income and income from investments. These have a direct impact on liquidity. With regard to investment income from Herrnhuter Sterne GmbH, the medium-term forecast for the years 2026 to 2028 is stable at a high level, meaning that the change to the Future Fund is justified on a sound basis.

Factors that are largely controllable and have a direct impact on liquidity include travel costs and staff costs. The focus is on the prudent use of our financial resources. Nevertheless, investments must be made – e.g. in a secure IT strategy (data protection), in sufficient qualified staff, and in profitable refurbishments/maintenance to ensure the future viability of the Moravian Church. Furthermore, processes must be reviewed and adapted if they tie up resources that could be used elsewhere (e.g. interface optimisation, pragmatic approaches to achieving objectives, freeing up staff capacity).

Further synergy effects may be achieved in the medium term through the standardisation of systems and service providers (e.g. a standardised accounting programme across the congregations, standardised billing centres) possibly leading to risk minimisation and cost reduction through group contracts and networking.

The sub-funds receiving grants, in particular the Zinzendorf School in Tossens and KOMENSKÝ, are closely monitored and receive both technical and conceptual support, with the aim of eventually reducing the level of grants provided.

Moravian Church
Consolidated financial statements
BALANCE SHEET as of 31.12.2024

ASSETS

A. Fixed assets

I. Intangible assets

II. Property, plant and equipment

1. Land, land rights and buildings
including buildings on third-party land
 - a.) Properties with operational buildings
 - b.) Land with residential buildings
 - c.) Land without buildings
2. Technical equipment and machinery
3. Other equipment, operating and office equipment
4. Advance payments and assets under construction

III. Financial assets

1. investments
2. Securities held as fixed assets
3. Loans to congregations of the Moravian Church
4. Future fund

B. Current assets

I. Inventories

1. Raw materials, consumables and supplies
2. Goods

II. Receivables and other assets

1. Trade receivables
2. Receivables from companies in which participations are held
3. Other assets

III. Cash in hand and bank balances

1. Cash desk
2. Bank balances
3. Fixed-term deposits and securities held as current assets
4. Deposits

C. Prepaid expenses and accrued income

	31.12.2024	31.12.2023
	€	€
	7.528,02	12.198,02
	6.230.611,35	6.651.948,04
	7.044.164,90	6.379.781,31
	3.926.575,12	3.930.131,78
	61.548,04	68.109,04
	794.918,36	782.922,09
	563.058,88	1.129.942,88
	18.620.876,65	18.942.835,14
	826.866,37	826.670,50
	2.080.241,04	1.935.371,95
	157.284,00	171.681,21
	6.181.538,48	5.798.217,47
	9.245.929,89	8.731.941,13
	27.874.334,56	27.686.974,29
	93.091,15	88.085,08
	11.141,92	17.348,75
	104.233,07	105.433,83
	1.343.059,03	1.165.625,15
	1.962,27	321,30
	2.682.693,36	1.766.748,44
	4.027.714,66	2.932.694,89
	18.651,53	18.918,55
	3.718.480,74	4.765.406,27
	3.223.801,54	2.717.625,76
	-49.385,13	10.672,61
	6.911.548,68	7.512.623,19
	11.043.496,41	10.550.751,91
	31.991,26	18.792,73
	38.949.822,23	38.256.518,93

BALANCE SHEET as of 31.12.2024

PASSIVA

	31.12.2024	31.12.2023
	€	€
A. Equity		
I. Capital	12.662.167,85	12.582.731,50
II. Reserves	7.527.886,21	7.312.784,32
III. Future fund	6.181.538,48	5.798.217,47
IV. Balance sheet result	-100.321,90	79.436,35
	<u>26.271.270,64</u>	<u>25.773.169,64</u>
B. Special items from donations/inheritances financing of fixed assets	<u>1.118.874,22</u>	<u>879.532,15</u>
C. Special items from grants and subsidies for financing of fixed assets	<u>2.589.649,35</u>	<u>2.712.753,05</u>
D. Provisions		
1. Pension provision	1.014.772,99	1.344.634,98
2. Sonstige Rückstellungen	1.580.459,43	1.543.481,62
	<u>2.595.232,42</u>	<u>2.888.116,60</u>
E. Liabilities		
1. Liabilities to banks	1.741.953,75	2.005.287,66
2. Advance payments received for operating costs	1.499.174,68	1.279.736,71
3. Trade accounts payable	342.040,80	519.600,53
4. Liabilities to companies in which participations are held	349,93	1.078,85
5. Other liabilities	2.473.626,30	1.845.570,73
	<u>6.057.145,46</u>	<u>5.651.274,48</u>
F. Deferred income	<u>317.650,14</u>	<u>351.673,01</u>
	<u>38.949.822,23</u>	<u>38.256.518,93</u>

Moravian Church

Consolidated financial statements

INCOME STATEMENT from 01.01.-31.12.2024

	2024 €	2023 €
1. Revenues		
a. Contributions for preaching	1.870.348,55	1.726.370,96
b. Flat-rate church tax refund	481.407,52	494.725,31
c. Watchwords licence fee	913.656,99	971.989,97
d. Accommodation (KOMENSKÝ)	769.101,83	717.121,11
e. Schools Tossens and Königsfeld	3.808.496,32	3.815.525,85
f. Grants for operating costs	11.170.910,46	10.609.568,89
g. Revenue from the sale of goods	104.218,09	106.122,37
h. Reimbursements (other and staff)	399.532,07	365.844,29
i. Income from auxiliary and subsidiary operations (forestry)	350.432,77	667.739,40
j. Rents and leases	2.360.570,25	2.252.311,68
k. Donations, collections	1.950.054,32	1.996.896,36
	<u>24.178.729,17</u>	<u>23.724.216,19</u>
2. Other income		
a. Reimbursements from insurance companies, etc.	71.965,71	120.295,94
b. Grants (without compensation)	84.704,22	625.442,44
c. Income from the reversal of special items	318.028,16	238.022,18
d. Income from the reversal of provisions	225.346,12	122.532,93
e. Income from the reduction of value adjustments on receivables	12.671,25	13.594,31
f. Income from the disposal of fixed assets	149.454,75	33.487,62
g. Inheritances	791.352,00	461.519,58
h. Miscellaneous other income	212.982,30	342.260,24
	<u>1.866.504,51</u>	<u>1.957.155,24</u>
3. Gross profit	26.045.233,68	25.681.371,43
4. Expenditure		
a. Cost of raw materials, consumables and supplies and for purchased merchandise	-813.151,55	-825.112,26
b. Aufwendungen für bezogene Leistungen	-1.082.262,19	-1.064.380,37
	<u>-1.895.413,74</u>	<u>-1.889.492,63</u>
5. Personalaufwand		
a. Löhne und Gehälter Beihilfen, sonstiger Personalaufwand	-15.252.239,85	-14.504.977,24
b. Social security contributions	-3.030.012,37	-2.914.273,01
c. Expenses for pensions and retirement benefits	-894.426,60	-901.335,67
	<u>-19.176.678,82</u>	<u>-18.320.585,92</u>

INCOME STATEMENT from 01.01.-31.12.2024

	2024 €	2023 €
6. Depreciation		
Amortization of Intangible Fixed Assets and Depreciation of Property, Plant, and Equipment	-1.059.530,59	-1.017.915,36
7. Other expenses		
a. Grants		
a.a. to congregations, missionary organizations and other institutions	-357.631,86	-366.436,37
a.b. Flat-rate church tax refund	-480.776,51	-493.957,07
b. Expenses for water and energy	-548.483,85	-454.200,23
c. Expenses for economic requirements	-15.638,26	-16.478,13
d. Administrative expenses	-971.431,33	-846.575,16
e. Maintenance and servicing of fixed assets	-1.454.411,45	-1.639.849,13
f. Expenses relating to other periods	-67.310,97	-123.437,57
g. Depreciation of receivables	-26.023,27	-38.021,32
h. Expenses from the disposal of fixed assets	-6.013,02	-253,30
i. Allocation to special items	-792.222,81	-28.945,91
j. Miscellaneous other expenses	-489.370,38	-433.191,89
	-5.209.313,71	-4.441.346,08
8. Interim result	-1.295.703,18	12.031,44
9. Income from participations	1.591.964,15	1.903.127,57
10. Income from other securities and loans of financial assets	186.818,95	183.584,98
11. Other interest and similar income	128.522,74	49.834,08
12. Depreciation on financial assets	-44.198,92	-39.608,43
13. Interest and similar expenses	-59.472,33	-72.407,75
14. Financial result	1.803.634,59	2.024.530,45
15. Earnings before taxes	507.931,41	2.036.561,89
16. Other taxes	-9.830,41	-9.373,86
17. Net loss/surplus for the year	498.101,00	2.027.188,03
18. Allocation to earmarked reserves	-532.457,17	-1.266.643,98
19. Allocation to Future funds	-731.921,01	-1.131.358,35
20. Withdrawal from earmarked reserves	317.355,28	147.850,65
21. Withdrawal from Future fund	348.600,00	302.400,00
22. Accumulated loss/profit of the financial year (offset against capital)	-100.321,90	79.436,35

PERSONNEL CHANGES IN THE CHURCH SERVICE

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ENCLOSURE 1: MANAGEMENT REPORT OF THE EUROPEAN CONTINENTAL PROVINCE OF THE MORAVIAN CHURCH FOR THE YEAR 2024 (CONSOLIDATED FINANCIAL STATEMENTS)

1. Basic conditions

The Moravian Church is a Protestant church that regulates its affairs independently (church order § 1000). In Germany, it is a corporation under public law; in the Netherlands, it is recognized as a church on the basis of Art. 2 BW II and registered with the Kamer van Koophandel. It sees itself as a community of service dedicated to serving others (§ 9 KO) and the world (§ 10 KO). It does justice to this mission by maintaining two Zinzendorf schools in Königsfeld and Tossens as well as the KOMENSKÝ conference and guest house in Herrnhut in addition to the church household (including administrative operations, asset management, and special-purpose operations).

2. Annual result

The consolidated accounts of the Moravian Church show a net profit for the year of €498,000 (2023: €2,027,000). The net loss amounts to €100,000 (2023: net profit €79,000). It is offset against the capital. The decrease in profit of €1,529,000 compared with the previous year is primarily due to an increase in staff costs under collective agreements of €856,000, a reduction in income from investments of €311,000, and a fall in income from forestry management of €318,000. On both the income and expense side, an inheritance of €791,000 is included, which was transferred in full to the special items/other liabilities.

3. Earnings situation

According to the synodal resolutions, the income from the contributions of the congregations increased by €144,000 to €1,870,000 (2023: €1,726,000). The flat-rate church tax refund, on the other hand, decreased by €14,000 to €481,000 (2023: €495,000) compared to the previous year. The number of dual members fell from 1,760 to 1,742.

The Daily Texts publishing levy fell by €58,000 from €972,000 in 2023 to €914,000. The number of Daily Texts copies sold in Germany fell by 5.9% from 510,021 to 480,166. In Switzerland, the number of copies sold fell by 5.6% from 35,963 to 33,965. The revenues of the forestry administration decreased to €350,000 (2023: €668,000). In previous years, unscheduled logging caused by bark beetle infestation led to high revenues.

The income from donations decreased by €47,000 to €1,950,000 (2023: €1,997,000). In 2024, the Moravian Church received an inheritance of €791,000 with a condition of use. In order to fulfil the intended use, two-thirds must be forwarded to other entities. The inheritance was transferred to other liabilities (2/3) and an exceptional item (1/3). In 2023, the Moravian Church had received €462,000 in inheritances.

The rental and lease income increased by €109,000 to €2,361,000 (2023: €2,252,000). This can be attributed, amongst other things, to higher rents and lower vacancy rates due to maintenance work.

The subsidies decreased, mainly due to special effects in the previous year, by €540,000 to €85,000 (2023: €625,000). In the previous year, the subsidies included €309,000 from the Digital Pact and €88,000 of BAFA subsidies for the Königsfeld Zinzendorf schools. The remaining other income decreased by €129,000 to €213,000 (2023: €342,000). This figure included write-ups of securities amounting to €193,000 in the previous year. Income from the release of provisions amounting to €225,000 (2023: €123,000) arose primarily from the release of pension provisions following deaths.

Proceeds of €149,000 were generated from the disposal of fixed assets (2023: €33,000). In Tossens, a residential building was sold to the tenant, and in Herrnhut, two plots were sold to the Herrnhuter Diakonie.

As a result of the aforementioned developments, total revenues and other income increased by €364,000 to €26,045,000 (2023: €25,681,000).

Income from investments amounted to €1,592,000 (2023: €1,903,000). These mainly include dividend payments from Herrnhuter Sterne GmbH of €1,564,000 (2023: €1,882,000), Klimatechnik GmbH of €10,000 (2023: €10,000) and the stove construction of Brüderhaus GmbH of €5,000 (2023: €5,000).

The personnel expenses increased, mainly due to the collective bargaining increases, by €856,000 to €19,177,000 (2023: €18,321,000). This is an increase of 4.7%. The total number of employees was 338 (2023: 341) according to heads and 250.3 (2023: 252.5) according to full-time equivalents, each on average for the reporting year.

The depreciation amounted to €1,060,000 (2023: €1,018,000). In the two Zinzendorf schools, the devices fully subsidized by the digital pact were immediately depreciated as low-value assets (approx. €90,000).

The grants to congregations, mission organisations and other institutions amounted to €358,000 (2023: €366,000). This essentially involves the allocation of earmarked funds to the Moravian Mission Society, the Moravian Church congregations and foreign-language daily texts.

For maintenance, €1,454,000 (2023: €1,640,000) was spent.

From the dividend of Herrnhuter Sterne GmbH, €732,000 (2023: €1,131,000) was transferred to the Future Fund without affecting profit or loss. A total of €75,000 was withdrawn from the Future Fund for the BG online digitalisation project, €74,000 for vicar training and the preacher's seminar, and €200,000 for the Climate Protection Support Programme, with no impact on profit or loss.

The results of the individual subfunds are as follows:

Subfund	Annual result 2024 EUR	Annual result 2023 EUR	Net profit 2024 EUR	Net profit 2023 EUR
Unity administrations with property management and forestry management (church budget)	65,903.71	1,141,056.71	-133,943.58	-358,009.73
Königsfeld Zinzendorf Schools	559,607.27	809,716.90	100,000.00	300,000.00
Zinzendorf school Tossens	-431,615.46	-190,622.84	-409,687.36	-168,694.44
KOMENSKÝ	-94,659.36	-70,920.26	-50,507.61	-26,768.51
Consolidation	398,864.84	337,957.52	393,714.15	332,909.03
Result consolidated financial statements	498,101.00	2,027,188.03	-100,321.90	79,436.35

The Zinzendorf Schools in Königsfeld recorded a net profit of €560,000 (2023: €810,000). The number of students increased from 1,017 to 1,048. In the boarding school, 41 places were occupied (2023: 54 places). The day boarding school has 25 places (2023: 27 places). The school contributions amounted to €3,724,000 (2023: €3,727,000). The government subsidies increased due to the higher number of students and increased to €8,076,000 (2023: €7,659,000). The subsidy from the Protestant State Church in Baden amounted to €532,000 (2023: €532,000). The subsidy from the Moravian Church amounted to €186,000 (2023: €185,000). Due to the tariff increases, personnel expenses increased by €311,000 to €10,286,000 (2023: €9,975,000).

The annual deficit of the Tossens Zinzendorf School amounted to €432,000 (2023: €191,000). The number of students slightly increased from 291 to 295 students. The financial assistance of the state of Lower Saxony increased by €48,000 from €1,802,000 to €1,850,000. Parents' school fees fell from €89,000 to €84,000. Personnel expenses increased from €2,533,000 in 2023 to €2,741,000. As in previous years, the subsidy for material costs of the Wesermarsch district was €280,000. The subsidy granted as deficit coverage by the county and the municipality of Butjadingen from the former amount of €71,500 was increased to €88,500 for the years 2023 and 2024. The Moravian Church granted a subsidy of €271,000 from the church budget (2023: €271,500) and a liquidity loan of €379,000. There are still loans of €150,000 each from 2021 and 2023, which have not yet been repaid. Due to consolidation, grants and loans are not recognised in the consolidated financial statements.

Occupancy in the KOMENSKÝ guest house in Herrnhut increased slightly. The occupancy rate by room was 43% (2023: 43%). The revenues from accommodation and hospitality increased by €52,000 to €769,000 (2023: €717,000), as the prices for accommodation and meals were increased. Events such as family celebrations, funeral cafes, or training courses continue to enjoy great popularity. A total of 309 one-day events took place (2023: 267). The personnel costs increased by €84,000 to €487,000 (2023: €403,000). Maintenance increased from €39,000 to €72,000. Several bathrooms were renovated in the Comeniusstr. 10. The subsidy from the Moravian Church from the church budget, therefore, increased to €90,000 (2023: €50,000).

4. Assets situation

On December 31, 2024, the balance sheet total amounts to €38,950,000 (December 31, 2023: € 38,257,000). The property, plant and equipment decreased by €322,000 to €18,621,000 (December 31, 2023: €18,943,000). A residential building in Tossens was sold (selling price €220,000, book value €118,000). Receivables and other assets increased by €1,095,000 to €4,028,000 (December 31, 2023: €2,933,000). This increase is largely due to an inheritance of €791,000, of which two-thirds must be passed on to third parties. The financial assets also increased by €514,000 to €9,246,000 (December 31, 2023: €8,732,000), while the cash and cash equivalents decreased by €601,000 to €6,912,000 (December 31, 2023: €7,513,000). As of December 31, 2024, the Future Fund increased by €384,000 to €6,182,000 (December 31, 2023: €5,798,000).

After offsetting the balance sheet loss of €100,000, equity stands at €26,271,000 (December 31, 2023: €25,773,000). The equity ratio remains unchanged at 67.4% (2023: 67.4%). The economic equity ratio (equity plus Special item) amounts to 77.0% (2023: 76.8%). Pension provisions were dissolved in the amount of €330,000, mainly because pension beneficiaries have died. As of December 31, 2024, the pension provision amounts to €1,015,000 (December 31, 2023: €1,345,000).

5. Financial position

Bank loans still exist in the amount of €1,742,000 (December 31, 2023: €2,005,000). They were paid off as planned. The advance payments received on operating costs increased by €219,000 to €1,499,000 (2023: €1,280,000). This includes the down payments for international students at the boarding school of the Zinzendorf Schools in Königsfeld, which have increased from €759,000 to €957,000. The increase in total liabilities by €406,000 from €5,651,000 in 2023 to €6,057,000 is mainly due to the increase in other liabilities. These amount to €2,474,000 (2023: €1,846,000). The increase of €628,000 includes the formation of liabilities for the shares of an inheritance to be passed on in the amount of €528,000.

6. Investment Report

In total, €867,000 (2023: €1,434,000) was invested in property, plant, and equipment and intangible assets in 2024. Of this amount, intangible assets amounted to €0,000 (2023: €4,000), land and buildings to €54,000 (2023: €36,000), technical installations and operating and business equipment to €178,000 (2023: €182,000), and installations under construction to €636,000 (2023: €1,212,000). The last item contains €505,000 for the energy renovation of the residential building Berthelsdorfer Str. 37 in Strahwalde, €112,000 for the renovation of the sister houses in Kleinwelka and €2,000 for planning costs for a carport at the Vogtshof in Herrnhut. The investments in technical facilities and operating and office equipment were mainly made in the Zinzendorf Schools in Tossens (€37,000) and Königsfeld (€116,000).

7. Opportunities and Risks

In the Netherlands, the membership management program includes 7,513 members. The number of members in Germany was 4,531 on December 31, 2024.

In the Netherlands there are seven congregations, in Germany there are 15. The decline in membership in both regions over recent years poses challenges to the continued existence of the Moravian Church, both in terms of its mission and its financial sustainability. In addition, a large part of the pastors will retire in the next three years. There is currently only one vicar in the Netherlands and one vicar in the German region. Several people undergo theological training, whether in the form of extra-occupational theological studies or by attending courses with theological content. It is currently not assumed that all vacant parish positions can be filled again with pastors. However, some positions may also be filled by people from other professions.

From the circle of congregations in Germany, therefore, the proposal arose that the congregations should merge into larger structures, the so-called regions. The Synod welcomed the proposal in this regard and encouraged the Future Development Working Group to further elaborate and evaluate the regional model. Together with the management, representatives from all congregations in Germany are in the working group to develop the corresponding concepts. It is currently assumed that four regions will be created in Germany, which will be managed by multi-professional teams. This reduces the number of new pastors needed. A key feature of the new spaces is the active involvement of committed members of the local communities who organise community activities on the ground. This form of participation in church takes up the experience from the early years of the Moravian Church at the time of Nikolaus Ludwig von Zinzendorf, in which each member took on an active role in the life of the congregation. What a further development of the handling of finances, real estate, and membership law looks like if there are East, West, South, and North regions will be worked out in further working groups.

The amount of proclamation contributions received by the congregations amounts to €1,355,000 across all congregations, which is only €1,000 higher than in the previous year (2023: €1,354,000). The decreasing number of members also has an impact on the proclamation contributions. The flat-rate church tax refund of the Protestant state churches also decreased significantly in 2024. This weakens the financial basis of the congregations. At present, three congregations in Germany are only able to fund their congregational activities by gradually drawing down their assets. In the Netherlands, too, several congregations have indicated that they are struggling to meet their financial obligations. Currently, for one congregation in the Netherlands and one congregation in Germany, parts of the proclamation contributions are suspended by deferrals.

The Moravian Church must also continue its consolidation efforts in order to be able to continue to finance its various tasks.

One of the consolidation measures is the consideration that the Daily Texts app will only be offered in the paid version in the future. This also simplifies the programming effort so that two versions no longer have to be maintained, and the clarity is increased. The integration of the Bethlehem impulse into the app now takes place in the second year as an additional offer in the payment app and is largely stable.

The distribution of the app is becoming increasingly important, especially with further declining sales figures for the printed version of the Daily Texts.

In 2024, access to the KOMENSKÝ guest house and conference centre was severely restricted from June to October, as the Comeniusstraße was closed for several months as a result of road and sewer renovation. The reservations for the year 2025 (as of 06.01.2025: 6,869 rooms) again give hope for a consistently higher occupancy than in 2024 (6,608 rooms). There are already 4,855 reservations for the year 2026. This is probably also related to the awarding of the UNESCO World Heritage title, which was awarded on July 26, 2024, to the Moravian settlements in Herrnhut, Bethlehem (USA), and Gracehill (Northern Ireland) and thus attracts more guests. Family celebrations continue to be an important pillar for the earnings situation in KOMENSKÝ. The planned beer garden in the historic gardens has not yet been realised, as the Antiquities and Monuments Office has imposed new conditions. The planned increase in the minimum wage will lead to strong increases in personnel expenses in the following years, which can only be partially allocated to prices.

As part of the renovation of the Herrnhuter church hall and the two side wings, the unity exhibition will also be redesigned. The exhibition provides information about the history and mission of the Moravian Church. It was located in the sisters wing of the church hall and was dismantled in October 2024, as it is completely gutted and restored. The new plan, which is being drawn up by a working group within the Moravian Church guest services department, is due to be finalised and implemented by the end of 2025.

The financial performance of the school foundations will continue to be closely monitored.

The Königsfeld Zinzendorf Schools offer the following classes: general education, economics and social sciences grammar school, secondary school, two-year vocational schools for economics as well as for home economics and nutrition, vocational college for social pedagogy, and technical schools for social pedagogy and social work. The unique selling point of the general secondary school, offering both an eight-year and a nine-year program (G9), has been eliminated following the retroactive, nationwide re-introduction of the G9 program in the state of Baden-Württemberg from the 2024/2025 school year onwards. The number of students in grammar schools has decreased. On the other hand, the expected decline in secondary school enrolments as a result of the re-introduction of G9 has not occurred. There were twice as many applications for the two-track secondary school as there were school places. The aim is to counteract the continuing decline in boarding school occupancy by strengthening the school's international focus. Attempts are being made to recruit students from other Asian, South American and European countries. The Protestant Regional Church in Baden has once again entered into discussions on cost-cutting and has announced that the subsidy for the Zinzendorf schools will be cut even further. Four years ago, it had already been reduced by 25% from €706,000 to €532,000. The amount of future cuts will be decided by the Baden State Synod in October 2025. They will be implemented from 2028 and must be replaced by other revenues. As there is a great need for additional classrooms and a sufficiently large sports hall, a contract for the design work has been drawn up. The initial cost estimates are €12.5 million.

The subsidy requirement of the Tossens Zinzendorf School is still very high due to the low number of students. The municipality of Butjadingen and the county of Wesermarsch have agreed to increase their subsidies for the years 2025 to 2027 from €72,000 to €222,000. This shows how important the preservation of the Tossens Zinzendorf school is to the local representatives. It is the only secondary school in the municipality of Butjadingen and offers a secondary school and a grammar school. The concrete results of the reform of the financial subsidies, with which the state of Lower Saxony refinances most of the personnel costs, have not yet been evaluated. However, the initial calculations suggest that the expected increase will not occur.

The demand for Herrnhuter stars is still increasing. However, material and personnel costs are also rising. The increased production costs can only be allocated to the sales prices to a certain extent. That is why the dividend of Herrnhuter Sterne GmbH has been reduced compared to the previous year. The intensive investment activity will continue. The extension on the neighbouring site is to be inaugurated in autumn 2025. The building housing the Comenius bookshop was acquired from the Moravian Church in exchange for the residential building at Oderwitzer Str. 1 in Herrnhut. This means that the planned renovation of the shop can now be carried out as a freehold property. On April 1, 2024, the management changed from Mr. Oskar Scholz to Ms. Katja Ruppert, who continues the successful business policy in the previous sense.

The stove construction of Brüderhaus GmbH is asserting itself in a difficult industry. The orders for brick-tiled stoves are increasing; the demand for fireplaces is stagnating. Demand for retrofitting plants that are no longer permitted to operate under the Federal Immission Control Ordinance is lower than expected. The stove construction of Brüderhaus GmbH distributes a constant dividend of €5,000 to the Moravian Church. Klimatechnik GmbH also recorded a regular business performance in 2024 and again distributed a dividend of €10,000 to the Moravian Church.

8. Risk report on financial instruments

The Moravian Church does not use derivative financing instruments for its financing or for the partial or permanent investment of liquid funds.

Other financial instruments that may potentially mean a concentration of default and liquidity risks for the Moravian Church are mainly financial assets, cash and cash equivalents, and receivables. These risks are mitigated through ongoing monitoring of financial assets and liquidity, as well as through active receivables management.

9. Climate protection

During the reporting year, the Climate Protection Working Group reviewed six projects relating to energy-efficient renovation and the installation of photovoltaic systems under the Climate Protection Funding Scheme and approved funding for them. In addition, potential analyses for photovoltaic systems and energy consultancies have now been carried out in seven congregations and institutions. The meetings of the contact persons of the congregations on the subject of climate protection also took place in both the German and the Dutch regions. They serve to provide mutual information and encourage the congregations to take sustainable actions. At the Zendingsfeest (Mission Festival) in Zeist, the organisers promoted sustainable packaging for food on sale at their stand.

A call for tenders from the Conciliar Process Working Group called for the design of posters on the subject of environmental protection and sustainability. The winning design included a series of nine posters. The Moravian Church had them printed and made them available to all congregations.

The considerations of generating renewable energy on the areas of the Moravian Church in Gnadau were continued. In the meantime, an agri-photovoltaic system is preferred instead of a large-scale ground-mounted photovoltaic system. Personnel, technical and financial resources are lacking for the implementation of the project in-house. Therefore, the leasing of the space to a specialized company is planned.

On the subject of wind power, initial discussions were held with interested planning offices, which will examine the areas of the Unity Forest near Berthelsdorf for the suitability of wind turbines. It remains to be seen how the population will position themselves in Herrnhut and the surrounding area. Currently, a citizens' initiative is fiercely committed against a wind turbine planned in Oderwitz.

A total of 16 flights took place in the reporting year (2023: 15). For this purpose, €650 of climate compensation payments were made to the Walani Permaculture Project in Malawi.

Since February 2024, employees have been able to purchase the Deutschlandticket as a job ticket and receive a subsidy from the Moravian Church.

10. Current Topics

The research project to address the topic of the history of slavery of the Moravian Church was largely completed. The result was presented to an interested audience in Utrecht in December 2024.

11. Outlook

According to the original planning, the planning for the year 2025 provided for a net loss for the year in the church budget of €1,178,300 and a net loss of €53,100, as well as a net loss for the year of €749,800 and a net loss of €79,100 in the consolidated financial statements. Against the background of a significantly higher dividend of Herrnhuter Sterne GmbH than planned, a balanced annual result for 2025 can currently be assumed.

Herrnhut/Bad Boll/Zeist, August 19, 2025

Raimund Hertzsch– Johannes Welschen – Heide-Rose Weber – Erdmute Dorothea Frank

Provincial Board of the Moravian Church

ENCLOSURE 2

Organisation chart ECP administration

by Departments, status January 2026



The **organisation chart** shows the employees assigned to the individual departments by area of work. The Provincial Board explicitly thanks all employees who perform their tasks at their respective positions with great competence and extraordinary dedication. Without the often high level of commitment of the employees, it would not be possible to cover the wide range of tasks of the Moravian Church as a church with worldwide connections.